

City of Casey

# Quarterly Community Report

JANUARY TO MARCH 2024



## **Statement of Acknowledgement**

The City of Casey proudly acknowledges the traditional owners, Casey's Aboriginal Communities and their rich culture and pays respect to their Elders past, present and future.

We acknowledge Aboriginal people as Australia's first peoples and as the traditional owners and custodians of the land on which we work and live.

## **Diversity Statement**

The City of Casey is home to remarkable diversity with many cultures, languages, faiths and communities of worship, ages, LGBTIQA+ identities, and landscapes together forming our rich and dynamic community story.

From our first Australians to our most recent arrivals and every wave between, the City of Casey welcomes and represents all community members and their respective ambitions to live healthy, rewarding, and happy lives. We recognise this diversity as our strength and we aim to share, nurture, and celebrate it.

# OUR ADMINISTRATORS

In February 2020, the elected Councillors were dismissed by an act of Parliament. Three Administrators, appointed by the Minister for Local Government now fulfil the role of the Council until October 2024.

The Administrators are:

- Noelene Duff PSM — Chair of Administrators
- Miguel Belmar
- Cameron Boardman

Also in February 2020, the Municipal Monitor released a report on the City of Casey Council. This report included two recommendations for Council's Administrators to undertake:

1. a thorough review and embedding of policies, procedures and processes for more effective decision-making and responsibilities; and
2. the development and implementation of an extensive municipal-wide program to develop more and diverse community leaders, greater participation in setting a vision for Casey, and more awareness and interest in local democracy, the role of Council and the responsibilities of Councillors.

In support of these recommendations, Council's Administrators conducted a Governance Audit in April 2020, which then informed the Integrity and Ethics Action Plan. The governance audit comprehensively covered all areas of Council including:

- Direction and leadership
- Culture and behaviour
- Structure, systems and policies
- Decision making
- Communications and engagement
- Capability

Fourteen actions were identified to be undertaken by Council staff in response to the audit and have now been completed. Measures introduced as part of the audit included:

- reviewing governance and integrity systems
- setting out a clear governance audit and action plan
- endorsing a new protocol and a policy for Councillors and their role in Land Use Planning developed a new policy to guide strategic planning scheme amendment requests from proponents/developers
- reviewed delegations to ensure they are appropriate
- embedding conflict of interest obligations, including specific tailored workshops with Planning Services staff.

As part of our ongoing commitment to addressing these recommendations, Council Plan Strategic Objective 6 (Ensure good governance and transparent decision making) has been embedded into our reporting framework.

A program for the return to elected Councillors has been created, including a staff capability uplift program and detailed Councillor induction program. Three Role of Council information sessions have been held with prospective candidates since November, with Casey hosting the south-east MAV Stand for Council Session in May.

In addition, Councillor related policies are being reviewed and presented for endorsement to Council over the coming months.

# CHAIR OF ADMINISTRATORS MESSAGE



**Noelene Duff PSM**  
Chair of Administrators  
City of Casey

I am pleased to present the Quarterly Community Report for the January to March 2024 period, and the third quarterly report for Year 3 of the Council Plan 2021-25.

The Panel of Administrators, comprised of myself, Miguel Belmar and Cameron Boardman, feel very privileged to work on behalf of the community to plan for the future and deliver services and facilities for the benefit of Casey's residents.

This quarter saw many actions from the Annual Action Plan 2023/24 progress and highlights include:

- Maccas City Cup Soccer Tournament – Council continued to attract significant elite sporting events to the region this quarter with more than 300 teams participating in the Maccas City Cup Soccer tournament, which attracted 50,000 spectators across the weekend.
- Living and Ageing Well Action Plan – Council launched the Ageing Well Network this quarter, which aims to bring professionals together to collaborate and collectively respond to and plan for supporting older communities social and health needs.
- Casey Community Awards 2024 – held on 22 March, these awards recognised and celebrated the remarkable individuals and groups whose contributions have improved the quality of life in the City of Casey.

Council's Capital Works Program aims to provide infrastructure that helps people connect socially and build strong, healthy, and resilient communities.

The program features an investment of \$149.2 million to deliver approximately 358 projects during 2023/24.

During the quarter, the Casey Fields Soccer Stage 2 - City Football Academy project was completed. Works on the Pearcedale Recreation Reserve football/cricket pavilion progressed well, with completion anticipated in May.

The Max Pawsey Stormwater Harvesting and Wetland works and the Ballarto Road/South Gippsland Highway intersection works also progressed well during the quarter, with both projects expected to be completed by mid-2024. For more information, please see the Capital Works Highlights section below.

Between January and March 2024, 20,560 people visited the Casey Conversations page to have their say on a range of consultation opportunities.

More than 1,100 feedback submissions from the community were received via Casey Conversations on three major projects. One of these projects was the Berwick Village Activity Centre where the community were asked to share their vision and ideas for the future. The engagement has so far received more than 250 responses and will close on 23 April.

I would like to thank all members of the community who participated in community engagement activities and events and encourage everyone to take the opportunity to get involved to help shape a better future for our city.

# CONTENTS

|                                                                                                                     |           |
|---------------------------------------------------------------------------------------------------------------------|-----------|
| <b>INTRODUCTION</b>                                                                                                 | <b>2</b>  |
| <b>COUNCIL PLAN PERFORMANCE</b>                                                                                     | <b>3</b>  |
| <b>Strategic Objective 1</b>                                                                                        | <b>4</b>  |
| Deliver sustainable infrastructure and activate places                                                              |           |
| <b>Strategic Objective 2</b>                                                                                        | <b>9</b>  |
| Grow Casey's current and emerging sectors                                                                           |           |
| <b>Strategic Objective 3</b>                                                                                        | <b>11</b> |
| Foster environmentally sustainable practices and work towards being climate ready                                   |           |
| <b>Strategic Objective 4</b>                                                                                        | <b>14</b> |
| Advocate to State and Federal Governments for key service and infrastructure delivery                               |           |
| <b>Strategic Objective 5</b>                                                                                        | <b>15</b> |
| Create a resilient, active and connected community                                                                  |           |
| <b>Strategic Objective 6</b>                                                                                        | <b>17</b> |
| Ensure good governance and transparent decision making                                                              |           |
| <b>Strategic Objective 7</b>                                                                                        | <b>20</b> |
| Create an adaptable, innovative and financially sustainable organisation<br>that delivers maximum community benefit |           |
| <b>ADMINISTRATOR ENGAGEMENT WITH THE COMMUNITY</b>                                                                  | <b>23</b> |
| <b>COMMUNITY ENGAGEMENT</b>                                                                                         | <b>24</b> |
| <b>CAPITAL WORKS PERFORMANCE</b>                                                                                    | <b>26</b> |
| <b>CAPITAL WORKS HIGHLIGHTS</b>                                                                                     | <b>30</b> |
| <b>FINANCIAL STATEMENTS</b>                                                                                         | <b>33</b> |
| <b>CONTRACTS AWARDED GREATER THAN \$5M</b>                                                                          | <b>40</b> |

# INTRODUCTION

Welcome to the City of Casey's Quarterly Community Report for the January to March 2024 period.

The Quarterly Community Report provides a detailed statement of Council's performance against the *Council Plan 2021-25*.

It also outlines the progress of delivering the *Annual Action Plan 2023/24*, financial performance, capital works project delivery, community engagement updates and other details as requested by the Minister for Local Government.

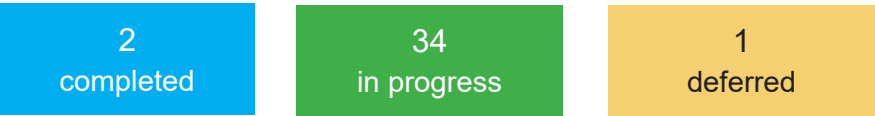


# COUNCIL PLAN PERFORMANCE

This section provides a detailed update on Council’s progress in delivering the *Annual Action Plan 2023/24*, for the January to March 2024 period.

There are 37 actions planned for delivery in 2023/24, including three actions carried over from the 2022/23 financial year.

## Summary of action status’ as of 31 March 2024



# Strategic Objective 1

## Deliver sustainable infrastructure and activate places

### Strategy 1.1 Advocate and build an accessible and well-connected local transport network

**Due date: 30 June 2024**

**Action:** Influence State and Federal Government priorities for infrastructure investment, grants and partnerships to improve and deliver infrastructure for the growing Casey community.

**Status:** In progress ■

**Latest update:** Discussions continued with State and Federal Ministers regarding Council's priorities for infrastructure and service investment. Priority projects include the delivery of Thompsons Road through to Cardinia, the duplication and upgrades to Berwick-Cranbourne and Clyde-Fiveways Road, investment in public transport, and upgrades to the Hallam Valley Floodplain to reduce incidence of flooding of Centre Road.

### Strategy 1.2 Foster partnerships that ensure Casey remains a destination for arts, culture, sport and leisure

**Due date: 30 June 2024**

**Action:** Leverage sporting partnerships and events of significance to provide residents opportunities to watch, and pathways to participate in higher levels of sporting competition within the City of Casey.

**Status:** In progress ■

**Latest update:** During the quarter several events/activities were hosted across the municipality, including:

- BMX Victoria Track Attack, which attracted 2,000 attendees
- Eltham/Dandenong Basketball Tournament, with 592 teams competing
- AFL pre-season game (Melbourne Football Club vs Richmond), with 7,000 attendees
- Cricket Australia State Competition, round seven - Victoria vs Queensland (four-day cricket match)
- Victorian HPV Grand Prix Series annual championship event, with 3,000 attendees
- VFL and VFLW rounds one and two
- Maccas City Cup Soccer tournament, with more than 300 teams and 50,000 spectators across the weekend
- Five women's A league matches with an average attendance of 800 to 1,000 people

### Strategy 1.3 Design, build and cultivate places that create a sense of belonging, connection and pride

**Due date: 30 June 2024**

**Action:** Finalise the detailed design for a new Cranbourne Community Hub where the community can access services, connect and learn.

**Status:** In progress ■

**Latest update:** The proposed Cranbourne Community Hub is a purpose-built facility that will bring together Council and community services in central Cranbourne. The preferred tenant partners were confirmed as Community Information and Support Cranbourne and Peninsula Community Legal Centre. A co-design process involving key stakeholders and members of the community is scheduled to commence between April and June 2024.

**Action:** Finalise the construction of major infrastructure projects including Casey Fields Soccer Stage 2, Max Pawsey Stormwater harvesting and wetland, Pearcedale Recreation Reserve Pavilion, Robert Booth Recreation Reserve Pavilion and Clyde Township Family and Community Centre.

**Status:** In progress ■

**Latest update:** This quarters construction updates:

- Casey Fields Soccer Stage 2 - City Football Academy — in March 2024, the soccer project was completed and handed over to Melbourne City Football Club who have now commenced operations. All contractual and financial matters have been finalised with the contracted builder.
- Max Pawsey Stormwater Harvesting and Wetland — earthworks and landscaping was completed and the water treatment plant is due for completion at the end of April 2024.
- Pearcedale Recreation Reserve Pavilion — due to the contracted builder going into liquidation, Council took on remaining works internally. This project is 95% complete, with occupancy expected by end of April.
- Robert Booth Recreation Reserve Pavilion — this project was completed in December 2023 and a sporting club is now occupying the facility.
- Clyde Township Family and Community Centre — due to the contracted builder going into liquidation during construction, a re-tender process was undertaken in early 2024, and a new builder awarded the contract to finish the remainder of the project. Building works recommenced in March 2024 and completion of the centre is expected in early October 2024.

**Action:** Build strong relationships and deliver gender equality initiatives that are inclusive and reject violence against women in Casey communities.

**Status:** In progress ■

**Latest update:** The *Safe and Equal Casey: Gender Equality and Prevention of Violence Against Women Strategic Plan 2022-2032* initiatives are aimed at empowering community members and raising awareness of the prevention of violence against women in multicultural communities within Casey.

During the quarter, development of community seed initiatives progressed with the facilitation from community members, including driving lessons for women from multicultural communities and an empowering women workshop. The Gender Equality Taskforce also took part in a consultation on climate action, providing feedback on gender issues that will be included in Casey's Climate Action Plan. A program for the capacity building of Hampton Park kindergarten teachers and families with primary prevention focus also commenced. This is a collaborative project with key stakeholders such as Women's Health in the South East (WHISE) and Wellsprings for Women.

**Action** (carried over from 2022/23): Advocate to the Victorian and Australian Governments for funding to help deliver the Doveton Pool in the Park Masterplan.

**Status:** In progress ■

**Latest update:** During the quarter, Council continued to advocate to the State Government for funding towards the Doveton Pool in the Park redevelopment project. The Masterplan detailed design information and costing plans have been completed for further development of the public park in stage 2 and the renewal of the pool building in stage 3. This information will continue to inform advocacy to the State and Federal Governments in 2024 and 2025.

## Strategy 1.4 Manage urban growth and deliver future-focused infrastructure that is innovative, sustainable and adaptable

**Due date:** 30 June 2024

**Action:** Undertake a strategic review of Council's property portfolio to ensure Council's landholdings are appropriate for current or future service need.

**Status:** Deferred ■

**Latest update:** The strategic review aims to provide a high-level long-term focus for Council's property assets, as well as a policy framework to guide decision making in relation to Council owned land and property needs. The review is temporarily on hold pending the outcome of an internal consultation process that aims to strengthen the connection of our current strategic property program and the service needs of the municipality.

Council's Strategic Property Program continued to investigate individual Council landholdings for their future need and development opportunities this quarter, which included Council owned land within Narre Warren (such as the Bunjil Place Precinct) and Cranbourne. In March, Council also resolved to decommission the Casey Administration Building in Cranbourne and due diligence has now commenced to explore potential future options for this site.

**Action:** Continue to work with the Victorian Planning Authority to finalise and implement precinct structure plans to create vibrant new communities in Casey's growth areas around Clyde and Cranbourne.

**Status:** In progress ■

**Latest update:** Council partners with the Victorian Planning Authority (VPA) in preparation for Precinct Structure Plans (PSPs) for both Croskell and Casey Fields South/Devon Meadows.

During the quarter, Council officers worked with the VPA, state agencies, landowners, and developers to progress both PSPs towards the public exhibition phase.

## **Strategy 1.5 Prioritise investment that revitalises our existing infrastructure and services to meet changing needs**

**Due date: 30 June 2024**

**Action:** Implement a contemporary library service model that meets the needs of the community with Casey's library partner.

**Status:** In progress ■

**Latest update:** This quarter saw the completion of all innovation projects to help meet the needs of the community. To govern these new initiatives, a Memorandum of Understanding between Council and Connected Libraries was developed. Further work also took place on the development of other agreements between Council and Connected Libraries, for example, licence agreements for library buildings and service level agreements.

All innovation projects were launched by Connected Libraries at a Family Fun Day at Cranbourne West Community Hub on Saturday 17 February, which attracted approximately 1,000 visitors. Innovation projects included the mobile library van, library lockers at Orana, Manna Gum and Cranbourne West Community Hubs and a library lounge at Cranbourne West Community Hub.

## Strategy 1.6 Create and maintain safe and clean open spaces and places

**Due date: 30 June 2024**

**Action:** Work with local agencies to reduce anti-social behaviour and prevent crime so that all residents and visitors can work, travel, live and play in a safe and secure environment.

**Status:** In progress ■

**Latest update:** During the quarter, several key meetings were attended or hosted by Council officers to help reduce anti-social behaviour and prevent crime. Meetings included:

- Council officers meeting with four shopping centre managers and the VicPol local area commander on crime and antisocial behaviour.
- The Safer Casey Community Reference group meeting with a local agency presenting on children that are in out of home care.
- Council officers meeting with the Police Community Liaison Coordinator to address residents' complaints and concerns.
- Council officers attending meetings held by community led committees, Casey Neighbourhood Watch and Road Safe South East.

**Action:** Renew playgrounds and parks to ensure the community is provided with safe and fit for purpose public open spaces.

**Status:** In progress ■

**Latest update:** During the quarter, the following projects were completed:

- Hampton Drive playground renewal, Hampton Park
- Cherryhills Fitness Station, Cranbourne
- Avebury Drive Half Basketball court, Berwick

In addition, a contract was awarded to Activity Playgrounds to design, supply and install six playground renewals - with works to anticipated to commence in May. The six playground renewal locations are:

- Edwin Flack Reserve, Berwick
- Nestle Retreat Reserve Playground, Berwick
- Hillgrove Crescent Reserve Playground, Berwick
- Kidds Road Reserve, Doveton
- McDowall Road Reserve Playground, Hampton Park
- Bunya Court Reserve Playground, Narre Warren

## Strategic Objective 2

### Grow Casey's current and emerging sectors

#### Strategy 2.1 Support the creation of new jobs, by focusing on developing local businesses, attracting investments, revitalising activity centres and facilitating employment pathways

**Due date: 30 June 2024**

**Action:** Review and amend Council's regulatory process for local businesses to make it easier to do business in Casey and increase economic activity.

**Status:** In progress ■

**Latest update:** During the quarter, Council officers continued planning for delivery of the Business Friendly Council Approvals Reform, with several meetings held with Department of Jobs Skills Industry and Regions (DJSIR) to review internal business planning and approvals for the customer.

The Friendly Council Approvals Reform area is the second reform within the Better Approvals for Business program, which focuses on improving the regulatory and associated approvals processes for businesses, to support economic recovery and job creation.

**Action:** Deliver a targeted investment and attraction campaign aimed at priority industry sectors to bring in new business and create jobs.

**Status:** In progress ■

**Latest update:** During the quarter, Council officers developed a video called 'OurTown' to further promote 'Choose Casey' campaigns. The video was delivered as six clips that feature businesses, partners and educational providers promoting their successful relationships and experiences with the City of Casey.

Following the delivery of the 'Choose Casey' campaigns, the City of Casey LinkedIn page has increased in followers by approximately 70 percent.

## Strategy 2.2 Build and leverage partnerships that enhance service provision, infrastructure delivery and funding opportunities

Due date: 30 June 2024

**Action:** Progress the revitalisation of Council owned land in the Bunjil Place Precinct and Narre Warren Village to create opportunities for new civic, community and commercial outcomes.

**Status:** In progress ■

**Latest update:** Council officers continued to prepare a commercial approach for the development of the Bunjil place Precinct. This commercial approach will consider delivery options for realising the vision in the endorsed Concept Master Plan, including consideration of the staging and timing of the precinct, the commercial process, and further explore the infrastructure needs and constraints. Preliminary due diligence also progressed for other Council owned land within the Narre Warren Village to better understand impacts of cultural heritage, planning constraints and infrastructure needs.

**Action** (*carried over from 2022/23*): Work with Melbourne City Football Club to introduce the first year of the Club's Community Initiatives program, which will offer the community a chance to participate in local programs and events, while enhancing the partnership.

**Status:** In progress ■

**Latest update:** Melbourne City Football Club (MCFC) continued to deliver programs to the community through the 'City in the Community' program, giving residents access to professional coaching and training. Meetings between MCFC and Council officers continued this quarter to finalise the development of community initiatives for the first year of the partnership. This includes community programs, educational programs, a family day, podcasts involving MCFC players and social media promoting MCFC and Casey activities. The partnership will officially start once the lease agreement is signed and MCFC obtains occupancy of the new soccer pavilion.

## Strategic Objective 3

Foster environmentally sustainable practices and work towards being climate ready

### Strategy 3.1 Conserve, enhance and restore the natural environment

**Due date: 30 June 2024**

**Action:** Implement initiatives that will increase biodiversity and tree canopy cover to work towards achieving climate resilience.

**Status:** In progress ■

**Latest update:** Council's annual tree planting program got underway and is on track for delivery by end of June. This quarter, planting was put on hold due to the warmer weather and will resume in April.

The program aims to increase tree canopy cover across streets and increase the park tree population in the municipality. Council's broader Greening Casey 10-year Planting Plan will be presented for endorsement by Council late 2024.

### Strategy 3.2 Contribute towards a circular economy through waste management and resource recovery

**Due date: 30 June 2024**

**Action:** Progress the procurement of an Advanced Waste Processing solution to replace landfill as the preferred method of residual waste disposal and secure the long-term waste needs of South East Melbourne.

**Status:** In progress ■

**Latest update:** The City of Casey has joined 14 other councils in Melbourne's south east to form a company to deliver an advanced waste processing alternative to landfill. In order to secure the long-term waste needs of south east Melbourne, a tender process was undertaken for the regional procurement of an Advanced Waste Processing provider.

During the quarter, work continued to progress with the continued evaluation of industry candidates detailed proposals. Council's Administrators were also briefed on the progress of the procurement of an Advanced Waste Processing solution.

**Action:** Continue rollout of the first stages of the Victorian Government Waste Kerbside Reform Program to ensure consistency across Victoria and enable the increased recovery of recyclable materials.

**Status:** In progress ■

**Latest update:** The Waste Kerbside Reform Program aims to change how Victorians recycle so that materials collected from households are high quality and can be re-used to make new products. The program includes changing over bin lids, which has now commenced, and the introduction of a glass service (fourth bin) by the end of 2027. The rollout of compliant bin lid colours continues for all new and replacement kerbside bins.

This quarter saw progression in the development of the delivery program and governance structure. Specifications and tender documents for procurement of infrastructure also commenced as well as preparations for the community engagement process.

### **Strategy 3.3 Support a climate-ready city through climate change mitigation and adaptation**

**Due date:** 30 June 2024

**Action:** Support and empower the community to reduce their energy usage by providing access to climate mitigation information.

**Status:** In progress ■

**Latest update:** Council hosted its Business Sustainability Breakfast in March, which provided businesses with information and support to reduce their carbon emissions, including how they can become part of the Business Renewables Buying Group and Business Energy Savers Program.

Council also successfully launched the Youth Climate Action Group during the quarter, with 13 highly interested and enthusiastic community members participating. Casey Libraries induction cook top loan kits were also launched, giving residents the opportunity to try out this cooking system.

**Action:** Implement emission reduction initiatives with a focus on sourcing green energy, improving building efficiencies and expanding roof top solar on council facilities.

**Status:** In progress 

**Latest update:** The City of Casey has committed to a 2030 carbon neutrality target for all council facilities, assets and buildings. Council has been investigating a number of options to achieve this goal, including the development of a solar farm in Cranbourne and sourcing green power for 100% of Council building electricity use. A report will be presented to Council in April outlining the recommendations of these investigations.

## Strategic Objective 4

Advocate to State and Federal Governments for key service and infrastructure delivery

### Strategy 4.1 Secure funding through Council's advocacy campaign, Connecting Casey, to provide transport, infrastructure and community services

**Due date: 30 June 2024**

**Action:** Identify and progress City of Casey and Greater South East Melbourne region industry development and investment opportunities to support economic growth.

**Status:** In progress ■

**Latest update:** As a member of Greater South East Melbourne (GSEM), Council attended Parliament House to advocate for greater recognition and understanding of GSEM. The discussion centred on a shared vision for a region characterised by innovation, liveability, and cultural diversity and highlighted the region's economic growth and its importance to Melbourne and Victoria.

More than 70 regional leaders and decision-makers, including the City of Casey Chair of Administrators, Mayors, MPs, Council CEOs and community influencers attended.

**Action:** Deliver campaigns for priority advocacy projects, including Thompsons Road extension and Casey Fields Soccer Stage 3.

**Status:** In progress ■

**Latest update:** The City of Casey's priority advocacy projects were included in the Federal Government's pre-budget submissions in January 2024 and shared with Local, Federal and State MPs.

In addition to advocacy for the Thompsons Road extension and Casey Fields Soccer Stage 3 projects, we will also advocate for funding for the Clyde Road duplication and the Doveton Pool in the Park.

## Strategic Objective 5

Create a resilient, active and connected community

### Strategy 5.1 Address key health and wellbeing needs within the community, by connecting people to community and services

**Due date:** 30 June 2024

**Action:** Strengthen age friendly planning, support ageing in place and positively influence Council's services and programs for older people through the delivery of the Living and Ageing Well Action Plan.

**Status:** In progress ■

**Latest update:** Key highlights during the quarter included:

- Launching the Ageing Well Network, which aims to bring professionals together to collaborate and collectively respond to and plan for supporting older communities social and health needs.
- Hosting internal training on Ageism to increase Council officers' understanding of ageism, its impacts and how to combat it. These sessions provided officers with knowledge and tools to ensure their practices were age inclusive and friendly.

**Action:** Advocate and partner to enable greater access to safe, affordable and appropriate housing options into the future.

**Status:** In progress ■

**Latest update:** This quarter, a focus group was held to understand the specific housing needs of older people as part of Casey's Living and Ageing Well Action Plan. Council has also undertaken work with the Regional Local Government Homelessness and Social Housing Group Charter to better understand local views on social housing. This work will support enhanced communications and advocacy regarding social housing initiatives.

**Action** (carried over from 2022/23): Work in partnership with the community to support the activation of a new Family and Community Centre in Clyde North to increase opportunities for families to access key services and feel a sense of belonging at a local level.

**Status:** In progress ■

**Latest update:** Due to the original contracted builder going into liquidation, a new builder was contracted to complete the outstanding works for the community facility, and commenced in January 2024. Construction is expected to be completed in late 2024. Once complete, Council will re-engage with the community for further consultation regarding the facility's services.

## **Strategy 5.2 Improve Council decision-making to reflect community needs and priorities**

**Due date:** 30 June 2024

**Action:** Integrate principles of access and inclusion into Council policy and programs, partners and community organisations through the development and implementation of the Reconciliation Action Plan and LGBTIQA+ Action Plan.

**Status:** In progress ■

**Latest update:** Following consultation feedback from community and Council officers, the LGBTIQA+ Action Plan was renamed the Rainbow Action Plan. The draft plan aligns with the State Government 'Pride in our Future Strategy' and the 'Rainbow Ready Roadmap'.

The actions in the Rainbow Action Plan were developed based on the experiences and stories of community members and aims to build LGBTIQA+ inclusion over the course of the four-year plan. The action plan was also benchmarked across other local councils LGBTIQA+ Action Plans for consistency. The launch of the action plan is currently being developed in conjunction with IDAHOBIT day (International Day Against Homophobia, Biphobia, Interphobia and Transphobia) for community members and Council officers. The plan will be presented to Council in June for endorsement.

Following Council adoption of the Innovate Reconciliation Action Plan (RAP) in February 2024, full endorsement was also received by Reconciliation Australia. The Innovate RAP focuses on developing and strengthening relationships with Aboriginal and Torres Strait Islander peoples, engaging staff and stakeholders in reconciliation, and developing and piloting innovative strategies to empower Aboriginal and Torres Strait Islander peoples. Casey's Innovate Reconciliation Action Plan commenced in March 2024 and will be implemented over the next two years.

## Strategic Objective 6

### Ensure good governance and transparent decision making

#### Strategy 6.1 Grow the capacity of community leadership through dedicated leadership programs and pathways

**Due date: 30 June 2024**

**Action:** Deliver year three of the Community Leadership Program to increase leadership skills in the community, build capacity, and enhance reputation and trust in civic democracy in Casey.

**Status:** Complete 

**Latest update:** The Community Leadership Program is a free program for new, emerging and existing community leaders aged 18 years and over, who want to enhance their leadership skills, create new personal and professional networks and learn more about local government.

The Leadership Masterclass and Graduation Ceremony, occurred in November 2023, which finalised a highly successful program for 2023.

#### Strategy 6.2 Continue to identify opportunities to improve better Council decision making through governance and community engagement

**Due date: 30 June 2024**

**Action:** Prepare the organisation and community for the return to elected Councillors in October 2024, enhancing good governance and ethical decision making.

**Status:** In progress 

**Latest update:** In partnership with local councils, the Municipal Association of Victoria (MAV) is delivering several 'Stand for Council' information sessions for the community and prospective candidates. These sessions provide information about Local Government and the important role council play, the election process and candidate requirements and Councillor training and development opportunities.

Council will be hosting a 'Stand for Council' session on 29 May 2024 and this quarter we planned and prepared for the upcoming session.

**Action:** Respond to recommendations provided through the Independent Broad-based Anti-corruption Commission (IBAC) Operation Sandon investigation to address their report findings.

**Status:** In progress ■

**Latest update:** In July 2023, IBAC tabled its Operation Sandon report. Council welcomed the release of the report that reaffirmed its commitment to working with IBAC, the Victorian Government and other relevant agencies.

Since the investigation commenced in 2019, Council has engaged proactively with IBAC and embraced opportunities identified by both the Municipal Monitor's report and integrity agencies to strengthen planning and governance controls. The report makes 34 recommendations designed to improve the state's planning processes, promote transparency in decision making, enhance donation and lobbying regulation and strengthen Council governance.

A significant amount of work has already been undertaken to reform Council's processes and to ensure clarity around responsibilities and decision making. Since the Panel of Administrators was appointed, actions to respond to the Municipal monitor's report were undertaken as a matter of organisational priority.

Where legislative reform has been recommended in relation to planning matters, Council provided input to this process along with the broader local government sector. Council also welcomed the recommendations made by IBAC which call for model policy and training material to be developed for the sector by Local Government Victoria.

At a Council Meeting in August 2023, Council tabled its response to the IBAC Operation Sandon report findings and presented its response to the Audit and Risk Committee at its quarterly meeting in September 2023.

On 17 November 2023, the State Government announced its intention to introduce legislative reforms in 2024 to support improved governance and integrity across the local government sector ahead of the 2024 council general elections.

In response to these reforms, this quarter, Council provided a submission to the Local Government Reforms Paper 2024. The Consultation Paper provided an overview of three key reform areas, which were:

- Reforms to strengthen Council leadership, capability and councillor conduct
- Reforms to improve early intervention and effective dispute resolution
- Reforms to strengthen oversight mechanisms

Please note: the previous action status was 'complete', but as further activities were undertaken this quarter, the action status was changed to 'in progress' for this report.

**Action:** Respond and advocate to the Local Government Electoral Representation Review to ensure the electoral structure reflects the diversity of Casey's communities and is compliant with the legislative requirements.

**Status:** Complete 

**Latest update:** The City of Casey responded to the Local Government Electoral Representation Review's Preliminary Report, supporting the option for a single councillor ward structure, comprising of 12 councillors. In February, the Minister for Local Government confirmed this new structure and it will come into effect from Saturday 26 October 2024. Council's systems and processes are currently being updated to reflect this change.

**Action:** Deliver candidate information sessions to inform the 2024 Election cycle to ensure there is clear understanding of the role and responsibilities of being a councillor.

**Status:** In progress 

**Latest update:** The program for the return to elected councillors progressed well this quarter, with the final two Role of Council candidate information sessions delivered. These sessions gave community leaders and residents information about the diverse range of functions and services local government provides and the role of Councillors as well as resources for potential candidates for the election.

## Strategic Objective 7

Create an adaptable, innovative and financially sustainable organisation that delivers maximum community benefit

**Strategy 7.1 Enhance our services with a focus on innovation and partnerships, to ensure positive outcomes are delivered to the community**

**Due date: 30 June 2024**

**Action:** Develop strategic plans for key services to ensure they are innovative, partnership driven and deliver maximum value to the community.

**Status:** In progress 

**Latest update:** Strategic Service Plans (SSPs) are used to support Council to plan for services to ensure that community needs can be met into the future. These plans will provide a better understanding of the full impact of service decisions, including the service delivery, asset, and infrastructure requirements. This quarter saw the endorsement of three SSPs being Finance, Ageing and Disability Inclusion and Community Safety.

**Action:** Implement a range of automated and digital solutions to make it easier and faster for customers to make requests online.

**Status:** In progress 

**Latest update:** Council continued to deliver on the commitment to maximise self-service options this quarter with further automation completed for reporting an issue, resulting in faster service delivery for customers. During the quarter, Council officers continued designing improved self-service experiences for enquiries regarding waste services. These improvements will be available to customers later this year.

## **Strategy 7.2 Identify and implement a sustainable operating model which enhances Casey's future-readiness**

**Due date: 30 June 2024**

**Action:** Implement new prioritisation and performance measurement for the organisation that focuses on community outcomes and ensures Casey is adaptable and sustainable into the future

**Status:** In progress 

**Latest update:** This quarter saw advancement in the implementation of Council's new performance model. This model paves the way for improved performance measurement, more comprehensive performance reporting and includes quarterly reviews to determine improvement opportunities. This review process helps Council officers to adjust projects and services as required to ensure the best outcomes are delivered to the community.

**Action:** Implement the first stage of technology upgrades across Council's systems to support the future readiness of community service delivery.

**Status:** In progress 

**Latest update:** The first phase of a multi-year program of business process and software improvements to Council's core service administration platform commenced this quarter and is on track for delivery by mid 2025.

## **Strategy 7.3 Build Council's ability to pursue innovative partnerships for greater community outcomes**

**Due date: 30 June 2024**

**Action:** Implement key Smart Casey Launchpad projects to improve the uptake of technology, innovation and data to create a connected, sustainable, inclusive and innovative future for our growing City.

**Status:** In progress 

**Latest update:** During the quarter, the installation of the Casey Fields sensors progressed, and remains on track to achieve completion within the designated timeframe. The sensors, once fully installed, will gather essential data for optimising operations and decision making.

**Action:** Commence a targeted program to attract new community service organisations that will fill service gaps and enhance the health, wellbeing and safety of residents.

**Status:** In progress ■

**Latest update:** The draft Community Service Organisations Growth and Attraction Framework sets out a new approach to building sector capacity and leading coordinated advocacy efforts to attract funding and specialist services. The new framework is in response to the Health and Wellbeing Strategy 2021-2025 which identified that the current approach to service provision would not meet residents' needs into the future.

The framework was launched for community engagement on 21 March on the Casey Conversations page and will be open for community feedback until 18 April 2024.

# ADMINISTRATOR ENGAGEMENT WITH THE COMMUNITY

During the quarter, the Administrators attended 17 events in the community.

These events included:

- Australia Day Citizenship ceremony
- Multiple Citizenship ceremonies throughout the quarter
- Casey Community Awards
- Casey Business Breakfast
- Role of Council information sessions
- MCoV Ramadan Appreciation dinner
- Community launch – Cranbourne West Community Hub Library Lounge



*Image: Noelene Duff at the Casey Community Awards*



*Image: Noelene Duff and Cameron Boardman at the Casey Business Breakfast*

# COMMUNITY ENGAGEMENT

During the quarter, the City of Casey launched more than 14 consultations with our community, using a mix of online engagement activities on Casey Conversations, as well as via email and mail.

During this period, 20,560 people visited the Casey Conversations page and more than 1,100 community feedback submissions were received via the Casey Conversations engagement platform.

## **Berwick Village Activity Centre engagement**



During March, the community were asked to share their vision and ideas for the Berwick Village Activity Centre. The engagement has so far received more than 250 responses via multiple online engagement tools. The engagement closes on 23 April.

Further information can be found here:

<https://conversations.casey.vic.gov.au/berwick-village-activity-centre>

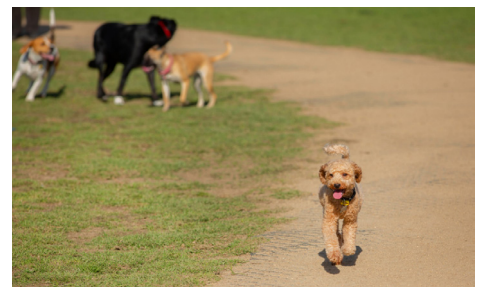
## **Endeavour Hills Dog Park**

During March and April, community engagement took place to help determine a suitable location for a dog park in Endeavour Hills.

Data from the more than 250 responses shows Essex Park Reserve to be the preferred location.

Further information can be found here:

<https://conversations.casey.vic.gov.au/endeavour-hills-dog-friendly-park>



# COMMUNITY ENGAGEMENT

## Improving disability access and inclusion survey



During February and March, community consultation was undertaken to help inform the draft Disability Inclusion Action Plan. The consultation received 47 contributions.

Key highlights include:

- 77.5% of survey respondents do not believe disability is celebrated and represented across the City of Casey
- 63.41% of survey respondents believe that footpaths are inaccessible and should be prioritised for improvement

Further information can be found here: <https://conversations.casey.vic.gov.au/DisabilityImprovement>

## Other engagement activities during this quarter

- Council's Immunisation Service
- Banjo Paterson dog park concept design
- Casey events
- Community Service Organisations Growth and Attraction Framework
- Affordable and alternative housing for over 55 years and older

## Want to have your say?

Be the first to hear of any new opportunities to have your say by registering your details on our dedicated community engagement website, [Casey Conversations](#).

We will continue to provide you with opportunities to have your say and be involved in Council projects, strategies and decision-making

Your feedback is crucial in helping us provide the services and infrastructure needed to support Casey's growing community.

# CAPITAL WORKS PERFORMANCE

## Summary

The City of Casey's 2023/24 Capital Works Program features 358 projects and an investment of \$149.2 million.

A map of capital works projects for 2022/23 is available on Council's website at:

[www.casey.vic.gov.au/corporate-planning-reporting](http://www.casey.vic.gov.au/corporate-planning-reporting)

## All projects

Total actual expenditure for the 2023/24 Capital Works Program to date is \$82 million. Progress this quarter included structural works on family and community centres and sports facilities pavilions ovals and lighting as well as infrastructure work on roads, drainage and bridges.

Projects delivered this quarter include:

- Bridge Renewal - Bryn Mawr Boulevard Overpass
- Building New and Improved - Littlecroft Family and Community Centre Renewal
- Building Renewal - Brentwood Neighbourhood House
- Building Renewal - Woodbine Community Centre
- Drainage New and Improved - Browns Rd Flood Mitigation
- Drainage New and Improved - Casey Fields Sewer Upgrade
- Drainage New and Improved – Gledhill St Groundwater
- Drainage Renewal - Conferta Crescent Pipe Renewal
- Drainage Renewal – Casey Fields Boulevard Sediment Pond
- Emissions Management - Carlisle Park Kinder LED Lighting Upgrade
- Emissions Management - Old Cheese Factory Solar
- IT - Transformation Data Centre Optimisation
- Local Traffic Management Devices - Campbell Drive
- Local Traffic Management Devices - Norfolk Drive
- Minor Capital Works at Community Facilities - Edwin Flack Reserve Athletics Synthetic Grass
- Minor Park Structures - Betula Res Electronic Score Boards
- Pedestrian Crossing - Stawell St Cranbourne
- Playground Renewal - Cherry Hills Fitness Equipment
- Playground Renewal - Hampton Drive
- Playgrounds New and Improved - Myuna Farm Play Space

# CAPITAL WORKS PERFORMANCE

- Recreation Development - Bernly Gardens Estate Local AFL/Cricket
- Recreation Development - Berwick Fields Primary School – Female Friendly Unisex Upgrade
- Recreation Development - Olive Reserve Grandstand and Carpark Works
- Recreation Development - Robert Booth Reserve Tennis Lighting Upgrade
- Recreation Renewal - Charles Green Reserve Umpires Room
- Road Construction New and Improved - Thompsons Road and Smiths Lane Intersection
- Road Resealing - Banyalla Drive
- Road Resealing - Central Parkway (Evans Road to Raffindale Crescent)
- Road Resealing - Cleopatra Drive (Pharaoh Drive to Majestic Boulevard)
- Road Resealing - Fairhaven Boulevard (Bellbrae Crescent to Taplan Crescent)
- Road Resealing - Mountainview Boulevard (Chantenay Parade to Alisma Boulevard)
- Sports Surface Renewal - Parkhill Reserve Basketball Court
- Stevensons Road Closed Landfill Gas Flares
- Streetscape New and Improved - Activity Centre Signage 2020/21 Program
- Streetscape New & Improved - Activity Centre Signage 2022/23 Program

The following projects have experienced significant delays due to economic, construction industry and other adverse conditions:

- Building New and Improved - Clyde Township New Family and Community Centre
- Building Renewal - Gwendoline Family and Community Centre
- Building Renewal - Hallam Recreation Reserve Football Pavilion
- Building Renewal - Hallam Recreation Reserve Tennis Pavilion
- Drainage New and Improved - Betula Reserves & Myuna Farm Stormwater Harvesting
- Drainage New and Improved - Casey Fields Stormwater Harvesting
- Recreation Development - Casey Fields Fitness Trail Stage 2
- Recreation Renewal - Max Pawsey Reserve Tennis Pavilion
- Recreational Shared Paths Bayview Park 1001 Steps S2
- Recreational Shared Paths Cardinia Creek Parklands (North of Inglis Road)
- Road Construction New and Improved - Thompsons Road to Smiths Lane
- Road Construction Unsealed Roads Construction - Tooradin Station Road railway line north to Manks Road

## CAPITAL WORKS PERFORMANCE

- Road Rehabilitation - Cranbourne Drive
- Sports Fields Renewal - Max Pawsey Reserve
- Sports Surface Renewal – Casey Fields Athletics Track
- Street Lighting Convert Mercury Vapour to LED

| All projects                            | %     | ('000)    |
|-----------------------------------------|-------|-----------|
| Total annual budget<br>(Adopted budget) | 100%  | \$149,177 |
| YTD expenditure                         |       |           |
| Estimate                                | 72.2% | \$107,671 |
| Actual                                  | 55%   | \$81,977  |

# CAPITAL WORKS HIGHLIGHTS

## Casey Fields Soccer Stage 2 - City Football Academy, Cranbourne East

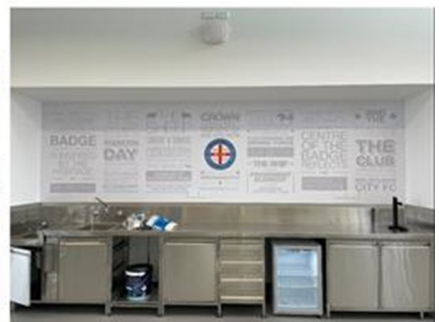
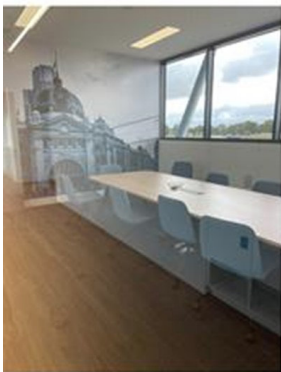
**Status:** Complete ■

**Latest update:** The total cost of this project is \$23.5 million and is jointly funded by Council and the Melbourne City Football Club, with a contribution of \$5.11 million.

This project has now been completed and includes a grass football pitch, upgrade of the existing pavilion, which has increased the size and scale, and a new pavilion with high performance facilities including, sports science/medical rooms and a gymnasium. It also includes a reception and office space, as well as a function room and storage area.

Planned benefits with A-League and W-League clubs based at Casey Fields include positive male and female role models for the community, professional pathways for young people and availability of community outreach programs. It will also provide Casey residents the unique opportunity of attending elite sports games close to home.

This project was completed in January 2024.



# CAPITAL WORKS HIGHLIGHTS

## Max Pawsey Reserve Storm Water Harvesting, Narre Warren

**Status:** In progress ■

**Latest update:** The total cost of this project is \$6.17 million and funded by Council, the State Government with a grant of \$1.7 million received through the Integrated Water Stimulus Package, and a contribution from Melbourne Water of \$550,000 and South East Water of \$200,000.

The overall Narre Warren Alternative Water project will be delivered in stages. This project comprises Stage 1A which will harvest and treat stormwater from Fountain Gate catchment to be used to irrigate Max Pawsey Reserve and non-potable uses like dust suppression. The proposed stormwater harvesting system will help to reduce the impact of nutrients and pollutant discharge through the landscape to Port Phillip Bay.

Works in the last quarter included roofing and cladding, personnel access door and crane installation. Hydroseeding and timber fencing within the wetlands have been completed along with planning of the submerged marsh zones. The Advance Treatment Facility (ATF) building works are also in progress.

Completion of the project is anticipated in May 2024.



# CAPITAL WORKS HIGHLIGHTS

## Pearcedale Recreation Reserve football/cricket pavilion, Pearcedale

**Status:** In progress ■

**Latest update:** The total cost of this project is \$4.1 million and is jointly funded by Council and the Victorian Government, with a grant of \$2 million received through the Growing Suburbs Fund.

The project includes demolition and reconstruction of the current football/cricket pavilion to provide compliant and female friendly facilities that align with the standards outlined in the Leisure Facilities Development Plan. The new community pavilion will incorporate 2 football/cricket change rooms, 2 female change rooms (shared football/netball), 2 umpires/referees' spaces, community/social space, canteen/kitchen, bar, and storage.

Planned benefits include improved customer satisfaction, better space utilisation, enhanced social networks, improved health and wellbeing, a welcoming inclusive environment, gender equity, increased participation and job creation.

Works in the last quarter included landscaping and an accessible path and ramp, as well as kitchen cabinets and appliances. It's anticipated that the project will be completed in April 2024.



# CAPITAL WORKS HIGHLIGHTS

## Road construction at Ballarto Road and South Gippsland Highway intersection, Cranbourne East

**Status:** In progress ■

**Latest update:** The total cost of this project is \$11.2 million and is jointly funded by Council and Developers, with a contribution of \$4.2 million.

Works include the construction of a multi-lane roundabout at the intersection of South Gippsland Highway and Ballarto Road, Cranbourne East.

Planned benefits include improved road safety by removing the dog leg intersection that had a high incidence of traffic accidents and improving access to nearby subdivision developments.

The northbound side of the roundabout was completed in December and the construction of the southbound lanes is currently under construction. Current works also include relocation of services including Telstra, NBN and gas with the relevant utility authorities.

It's anticipated that the project will be completed around July 2024.



# FINANCIAL STATEMENTS

## Summary

The report for the nine months ended 31 March 2024 shows a surplus of \$248.7 million which is \$66 million (36 per cent) favourable to budget.

Explanations of variances with a materiality threshold of the lower of 10 per cent or \$1,000,000 are included within the variance report.

Expenses are \$2.9 million (1 per cent) favourable, mainly due to savings in employee costs due to delay in the recruitment of vacant positions and asset write offs offset by elements relating to timing differences in materials and consumables including agency.

Revenue is \$63.0 million (12 per cent) higher than budget which is predominantly in relation to developer contributions received, and better than anticipated proceeds received from sale of excess land.

Council will continue to regularly monitor its position compared to budget as these impacts become more apparent to the end of the year.

*Please note, the amounts presented in the following financial statements have been rounded to the nearest thousand dollars unless otherwise specified. Minor discrepancies in tables between totals and the sum of components are due to rounding.*



# Statement of Financial Performance

As at 31 March 2024

|                                                                                                     |               | Year to date |         |          |          |     |
|-----------------------------------------------------------------------------------------------------|---------------|--------------|---------|----------|----------|-----|
|                                                                                                     | Annual budget | Budget       | Actual  | Variance | Variance | Ref |
|                                                                                                     | \$'000        | \$'000       | \$'000  | \$'000   | %        |     |
| Income                                                                                              |               |              |         |          |          |     |
| Rates                                                                                               | 299,199       | 298,868      | 300,288 | 1,420    | 0%       | 1   |
| Statutory fees and fines                                                                            | 12,474        | 9,567        | 10,553  | 986      | 10%      |     |
| User fees                                                                                           | 14,927        | 11,020       | 12,510  | 1,489    | 14%      | 2   |
| Grants operating (recurrent)                                                                        | 51,784        | 30,720       | 34,203  | 3,483    | 11%      | 3   |
| Grants operating (non-recurrent)                                                                    | 2,016         | 504          | 504     | -        | 0%       |     |
| Grants capital (recurrent)                                                                          | 3,000         | -            | 118     | 118      | 0%       |     |
| Grants capital (non-recurrent)                                                                      | 5,414         | 1,000        | 2,948   | 1,948    | 195%     | 4   |
| Contributions – monetary                                                                            | 53,987        | 45,782       | 65,792  | 20,010   | 44%      | 5   |
| Contributions – non-monetary                                                                        | 128,000       | 118,000      | 138,581 | 20,581   | 17%      | 6   |
| Interest                                                                                            | 11,447        | 9,798        | 12,869  | 3,071    | 31%      | 7   |
| Net gain/(loss) on disposal of prop, infra and plant                                                | 100           | 75           | 10,104  | 10,029   | 13372%   | 8   |
| Share of net profits/(losses) of associates and joint ventures                                      |               |              |         |          | 0%       |     |
| Other income                                                                                        | 1,385         | 954          | 864     | (90)     | -9%      |     |
| Total income                                                                                        | 583,735       | 526,289      | 589,334 | 63,045   | 12%      |     |
| Expenses                                                                                            |               |              |         |          |          |     |
| Employee costs                                                                                      | 143,465       | 105,203      | 104,126 | 1,077    | -1%      | 9   |
| Materials and consumables                                                                           | 127,088       | 93,713       | 94,343  | (631)    | 1%       |     |
| External contracts                                                                                  | 95,693        | 69,507       | 69,097  | 410      | -1%      |     |
| Utilities                                                                                           | 10,076        | 7,074        | 7,125   | (51)     | 1%       |     |
| Borrowing costs                                                                                     | 1,016         | 791          | 824     | (33)     | 4%       |     |
| Finance costs – leases                                                                              | 669           | 502          | 579     | (77)     | 15%      | 10  |
| Depreciation                                                                                        | 79,273        | 59,455       | 59,230  | 225      | 0%       |     |
| Amortisation                                                                                        | 1,849         | 1,387        | 1,400   | (13)     | 1%       |     |
| Bad Debts                                                                                           | 97            | 45           | -       | 45       | -100%    | 11  |
| Other expenditure                                                                                   | 7,213         | 5,841        | 4,248   | 1,593    | -27%     | 12  |
| Total expenses                                                                                      | 466,438       | 343,518      | 340,972 | 2,545    | -1%      |     |
| Surplus (deficit) month end                                                                         | 117,299       | 182,772      | 248,362 | 65,591   | 36%      |     |
| Other comprehensive income (items that will be classified to surplus or deficit in future periods)  |               |              |         |          |          |     |
| Share of other comprehensive income of associates and joint ventures accounted for by equity method | -             | -            | -       | -        | 100      |     |
| Total comprehensive result                                                                          | 117,299       | 182,772      | 248,362 | 65,591   | 36%      |     |

# Statement of Financial Position

For the period ended on 31 March 2024

|                                               |               | Year to date |           |          |          |     |
|-----------------------------------------------|---------------|--------------|-----------|----------|----------|-----|
|                                               | Annual budget | Budget       | Actual    | Variance | Variance | Ref |
|                                               | \$'000        | \$'000       | \$'000    | \$'000   | %        |     |
| Assets                                        |               |              |           |          |          |     |
| Current assets                                |               |              |           |          |          |     |
| Cash and cash equivalents                     | 24,934        | 38,628       | 38,086    | (542)    | -1%      |     |
| Trade and other receivables                   | 30,812        | 116,818      | 107,408   | (9,410)  | -8%      |     |
| Other financial assets                        | 316,922       | 340,680      | 356,030   | 15,350   | 5%       |     |
| Assets classified held for sale               | -             | -            | 30        | 30       | 0%       |     |
| Total current assets                          | 372,667       | 496,126      | 501,554   | 5,428    | 1%       |     |
| Non-current assets                            |               |              |           |          |          |     |
| Investments in associates and joint ventures  | 4,403         | 4,403        | 4,766     | 363      | 8%       |     |
| Property, infrastructure, plant and equipment | 6,672,401     | 6,745,634    | 6,795,949 | 50,315   | 1%       |     |
| Right of use of assets                        | 7,784         | 8,484        | 9,370     | 886      | 10%      |     |
| Other financial assets                        | 5,000         | 7,000        | 17,000    | 10,000   | 143%     |     |
| Total non-current assets                      | 6,689,588     | 6,765,521    | 6,827,085 | 61,564   | 1%       |     |
| Total assets                                  | 7,062,255     | 7,261,647    | 7,328,639 | 66,992   | 1%       |     |
| Liabilities                                   |               |              |           |          |          |     |
| Current liabilities                           |               |              |           |          |          |     |
| Trade and other payables                      | 25,461        | 29,368       | 30,321    | 953      | 3%       |     |
| Trust fund and deposits                       | 39,019        | 53,317       | 54,784    | 1,467    | 3%       |     |
| Interest bearing loans and borrowings         | 8,300         | 2,036        | 2,036     | -        | 0%       |     |
| Provisions                                    | 37,225        | 22,690       | 22,314    | (376)    | -2%      |     |
| Lease liability                               | 1,725         | 485          | 313       | (172)    | -35%     |     |
| Unearned revenue                              | 26,020        | 25,412       | 24,608    | (804)    | -3%      |     |
| Total current liabilities                     | 137,750       | 133,308      | 134,376   | 1,068    | 1%       |     |
| Non-current liabilities                       |               |              |           |          |          |     |
| Interest bearing liabilities                  | 14,206        | 22,506       | 22,506    | 0        | 0%       |     |
| Provisions                                    | 11,685        | 12,863       | 12,863    | (0)      | 0%       |     |
| Lease Liability                               | 7,328         | 9,214        | 10,113    | 899      | 10%      |     |
| Total non-current liabilities                 | 33,219        | 44,583       | 45,482    | 899      | 2%       |     |
| Total liabilities                             | 170,970       | 177,891      | 179,858   | 1,967    | 1%       |     |
| Net assets                                    | 6,891,286     | 7,083,756    | 7,148,781 | 65,025   | 1%       |     |
| Equity                                        |               |              |           |          |          |     |
| Accumulated surplus                           | 3,042,539     | 3,245,981    | 3,338,133 | 92,152   | 3%       |     |
| Asset Revaluation Reserve                     | 3,586,747     | 3,592,244    | 3,592,244 | (0)      | 0%       |     |
| Reserve                                       | 262,000       | 245,531      | 218,404   | (27,127) | -11%     |     |
| Total equity                                  | 6,891,286     | 7,083,756    | 7,148,781 | 65,025   | 1%       |     |

# Statement of Cash Flows

For the period ended on 31 March 2024

|                                                                     |                                            | Year to date                     |                                  |             |          |     |
|---------------------------------------------------------------------|--------------------------------------------|----------------------------------|----------------------------------|-------------|----------|-----|
|                                                                     | Annual<br>budget<br>Inflows/<br>(Outflows) | Budget<br>Inflows/<br>(Outflows) | Actual<br>Inflows/<br>(Outflows) | Variance \$ | Variance | Ref |
|                                                                     | \$'000                                     | \$'000                           | \$'000                           | \$'000      | %        |     |
| Cash flows from operating activities                                |                                            |                                  |                                  |             |          |     |
| Rates and charges                                                   | 298,708                                    | 235,328                          | 236,279                          | 950         | 0%       |     |
| Statutory fees and fines                                            | 12,539                                     | 9,567                            | 10,553                           | 986         | 10%      |     |
| User fees                                                           | 15,178                                     | 10,975                           | 17,694                           | 6,719       | 61%      |     |
| Contributions - monetary                                            | 53,987                                     | 45,782                           | 65,792                           | 20,010      | 44%      |     |
| Grants - operating                                                  | 54,300                                     | 31,224                           | 36,047                           | 4,823       | 15%      |     |
| Grants - capital                                                    | 6,414                                      | 2,500                            | 2,422                            | (78)        | -3%      |     |
| Interest received                                                   | 11,203                                     | 9,196                            | 12,074                           | 2,878       | 31%      |     |
| GST recoveries                                                      | 6,802                                      | 5,102                            | 3,405                            | (1,697)     | -33%     |     |
| Employee costs                                                      | (134,496)                                  | (102,542)                        | (104,450)                        | (1,909)     | 2%       |     |
| Material and services                                               | (239,314)                                  | (177,252)                        | (167,337)                        | 9,915       | -6%      |     |
| Other income                                                        | 1,371                                      | 867                              | 864                              | (3)         | 0%       |     |
| Trust funds and deposits                                            | (500)                                      | 1,600                            | 3,067                            | 1,467       | 92%      |     |
| Net cash (provided by) used in operating activities                 | 86,192                                     | 72,347                           | 116,410                          | 44,063      | 61%      |     |
| Cash flow from investing activities                                 |                                            |                                  |                                  |             |          |     |
| Payments for property, infrastructure, plant and equipment          | (74,823)                                   | (56,118)                         | (82,028)                         | (25,910)    | 46%      |     |
| Proceeds from sale of property, infrastructure, plant and equipment | 2,177                                      | 3,280                            | 10,217                           | 6,937       | 211%     |     |
| Proceeds from investments                                           | (2,347)                                    | 4,425                            | (25,350)                         | (29,775)    | -673%    |     |
| Net cash (used in) investing activities                             | (74,993)                                   | (48,413)                         | (97,161)                         | -48,748     | 101%     |     |
| Cash flow from financing activities                                 |                                            |                                  |                                  |             |          |     |
| Finance costs                                                       | (1,016)                                    | (791)                            | (824)                            | (33)        | 4%       |     |
| Proceeds from borrowings                                            | -                                          |                                  |                                  | -           | 0%       |     |
| Repayment of borrowings                                             | (8,044)                                    | (6,008)                          | (6,008)                          | -           | 0%       |     |
| Interest paid - lease liability                                     | (669)                                      | (502)                            | (579)                            | (77)        | 15%      |     |
| Repayment of lease liability                                        | (1,401)                                    | (1,091)                          | (1,262)                          | (171)       | 16%      |     |
| Net cash provided by (used in) financing activities                 | (11,130)                                   | (8,392)                          | (8,673)                          | (281)       | 3%       |     |
| Net increase/decrease in cash and cash equivalents                  | 69                                         | 15,542                           | 10,575                           | -4,966      | -32%     |     |
| Cash and cash equivalents at the beginning of the financial year    | 24,865                                     | 23,086                           | 27,511                           | 4,425       | 19%      |     |
| Cash and cash equivalents at end of the month                       | 24,934                                     | 38,628                           | 38,086                           | -541        | -1%      |     |

# Statement of Capital Works

For the quarter ended 31 March 2024

|                                                |               | Year To Date |        |          |          |     |
|------------------------------------------------|---------------|--------------|--------|----------|----------|-----|
| Capital Works Program                          | Annual budget | Budget       | Actual | Variance | Variance | Ref |
|                                                | \$'000        | \$'000       | \$'000 | \$'000   | %        |     |
| Property                                       |               |              |        |          |          |     |
| Land                                           | 6,311         | 2,670        | 12,570 | -9,900   | 370.8%   | 13  |
| Total property                                 | 6,311         | 2,670        | 12,570 | (9,900)  | -370.8%  |     |
| Buildings                                      |               |              |        |          |          |     |
| Buildings                                      | 646           | 646          | 9      | 637      | 98.5%    | 14  |
| Building improvements                          | 93            | 38           | 15     | 23       | 60.6%    | 15  |
| Total buildings                                | 740           | 684          | 24     | 660      | 96.5%    |     |
| Total property and buildings                   | 7,051         | 3,354        | 12,594 | (9,240)  | -275.5%  |     |
| Plant and Equipment                            |               |              |        |          |          |     |
| Plant machinery and equipment                  | 3,377         | 2,830        | 2,453  | 377      | 13.3%    | 16  |
| Fixtures, fittings and furniture               | 0             | 0            | 0      | -        | 0.0%     |     |
| Computers and telecommunications               | 22,938        | 11,467       | 9,202  | 2,265    | 19.8%    | 17  |
| Total Plant and Equipment                      | 26,315        | 14,297       | 11,655 | 2,642    | 18.5%    |     |
| Infrastructure                                 |               |              |        |          |          |     |
| Roads                                          | 31,034        | 25,944       | 16,563 | 9,381    | 36.2%    | 18  |
| Bridges                                        | 1,361         | 1,163        | 1,073  | 90       | 7.7%     |     |
| Footpaths and cycle ways                       | 5,627         | 3,929        | 2,678  | 1,251    | 31.8%    | 19  |
| Drainage                                       | 12,993        | 8,544        | 4,032  | 4,512    | 52.8%    | 20  |
| Recreational, leisure and community facilities | 48,939        | 42,142       | 29,641 | 12,501   | 29.7%    | 21  |
| Waste management                               | 147           | 147          | 142    | 5        | 3.4%     |     |
| Parks, open space and streetscapes             | 12,394        | 5,735        | 2,823  | 2,912    | 50.8%    | 22  |
| Off street car parks                           | 0             | 0            | 0      | -        | 0.0%     |     |
| Other infrastructure                           | 3,315         | 2,416        | 846    | 1,570    | 65.0%    | 23  |
| Total Infrastructure                           | 115,810       | 90,020       | 57,798 | 32,222   | 35.8%    |     |
| Total Capital Works Expenditure                | 149,176       | 107,671      | 82,047 | 25,624   | 23.8%    |     |
| Types of Capital Works                         |               |              |        |          |          |     |
| New Assets                                     | 52,432        | 37,321       | 35,889 | 1,432    | 3.8%     |     |
| Upgrade                                        | 44,342        | 30,617       | 20,134 | 10,483   | 34.2%    |     |
| Expansion                                      | 3,326         | 2,318        | 1,719  | 599      | 25.8%    |     |
| Renewal                                        | 49,076        | 37,415       | 24,305 | 13,110   | 35.0%    |     |
| Minor Capital Works                            | 0             | 0            | 0      | -        | 0.0%     |     |
| Total Capital Works Expenditure                | 149,176       | 68,178       | 61,792 | 6,387    | 9.4%     |     |

## Year to date variance reports

1 January to 31 March 2024

| Reference |                                                                                                                                                                                                                                                                                                                                                                                               |
|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1         | <b>Revenue from Operating Activities – Rates</b><br>Rates favourable YTD March due to supplementary rates and interest.                                                                                                                                                                                                                                                                       |
| 2         | <b>Revenue from Operating Activities – User Fees</b><br>Revenue favourable YTD March due to higher use of community facilities and attendances mainly in Community Life.                                                                                                                                                                                                                      |
| 3         | <b>Revenue from Operating Activities – Grants Operating (recurrent)</b><br>Revenue favourable YTD March largely from increased funding in Community Life around free Kindergartens.                                                                                                                                                                                                           |
| 4         | <b>Revenue from Operating Activities – Grants capital (non current)</b><br>Revenue favourable YTD March due to a timing difference in the overall capital grants for the year with extra being received early compared to budget.                                                                                                                                                             |
| 5         | <b>Revenue from Operating Activities – Contributions – Monetary</b><br>Revenue favourable YTD March due to an increase in developer contributions expected for the year and timing differences with additional funding received early compared to budget.                                                                                                                                     |
| 6         | <b>Revenue from Operating Activities – Contributions – Non Monetary</b><br>Revenue favourable YTD March largely related to subdivisions.                                                                                                                                                                                                                                                      |
| 7         | <b>Revenue from Interest</b><br>The YTD March variance is due to the rise in the RBA interest rate and timing of capital projects.                                                                                                                                                                                                                                                            |
| 8         | <b>Revenue from Operating Activities – Net Gain / (Loss) on Disposal of Prop, Infrastructure and Plant</b><br>The YTD March variance is due to land Sales proceeds.                                                                                                                                                                                                                           |
| 9         | <b>Expenses from Operating Activities – Employee Costs</b><br>Employee costs are favourable at YTD March due to staff vacancies across all divisions offset by higher workers compensation cost than budgeted.                                                                                                                                                                                |
| 10        | <b>Expenses from Operating Activities – Finance Costs - Leases</b><br>While preparing the budget, it was assumed that the Council would continue leasing the office equipment. However, subsequently, the Council is looking to move to the State Government Purchase Contract for Multifunction Devices and Printers, which is no longer a lease, but a click fee or payment based on usage. |
| 11        | <b>Expenses from Operating Activities – Bad Debts</b><br>The favourable variance is due to timing as the bad debts are assessed at the end of the year rather than during the financial year.                                                                                                                                                                                                 |
| 12        | <b>Expenses from Operating Activities – Other Expenditure</b><br>The favourable variance is largely due to timing differences of grants and contributions paid out.                                                                                                                                                                                                                           |
| 13        | <b>Capital Works Program - Land</b><br>The current YTD variance is due to the acquisition of two parcels of land that were not originally budgeted.                                                                                                                                                                                                                                           |

| Reference |                                                                                                                                                                                 |
|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 14        | <b>Capital Works Program – Buildings</b><br>The current YTD favourable variance is due to project delays.                                                                       |
| 15        | <b>Capital Works Program – Building Improvements</b><br>The current YTD favourable variance is due to project delays.                                                           |
| 16        | <b>Capital Works Program – Plan Machinery and Equipment</b><br>The current YTD favourable variance is due to extensive lead times for plant.                                    |
| 17        | <b>Capital Works Program – Computers and telecommunications</b><br>The current YTD favourable variance is due to the transformation program running behind phasing.             |
| 18        | <b>Capital Works Program – Roads</b><br>The current YTD favourable variance is due to delays in several roads projects running behind phasing.                                  |
| 19        | <b>Capital Works Program – Footpaths and Cycle ways</b><br>The current YTD favourable variance is due to a review of two projects and possible scope changes.                   |
| 20        | <b>Capital Works Program – Drainage</b><br>The current YTD favourable variance is mainly due to Stormwater Harvesting projects running behind schedule.                         |
| 21        | <b>Capital Works Program – Recreational, Leisure and Community Facilities</b><br>The current YTD favourable variance is mainly due to several projects running behind schedule. |
| 22        | <b>Capital Works Program – Parks, Open space and streetscapes</b><br>The current YTD favourable variance is due to various projects running behind schedule.                    |
| 23        | <b>Capital Works Program – Other Infrastructure</b><br>The current YTD favourable variance is due to various projects running behind schedule.                                  |

### Summary on Balance Sheet

The total current assets show a slight improvement, primarily due to an increase in other financial assets. This increase is a result of the collection of the third instalment of rates.

There is a minor fluctuation in current liabilities, which is mainly influenced by timing issues. These are predominantly attributed to the Trust funds and deposits, which are expected to be adjusted by the end of the fiscal year.

### Summary on Cashflow

The net cash from operating activities is showing a positive trend, largely due to an increase in developer monetary contributions, user fees, operating grants, and interest accrued on investments.

However, the cash flow from investing activities is unfavourable, primarily due to higher than anticipated expenditures on property, infrastructure, plant, and equipment.

## CONTRACTS AWARDED GREATER THAN \$5M

### Financial year to date

During the January to March 2023 period, no contracts greater than \$5 million were awarded.

| Title                                                   | Supplier                         | Amount<br>(incl. gst) | Date awarded | Awarded by              |
|---------------------------------------------------------|----------------------------------|-----------------------|--------------|-------------------------|
| Animal Pound Services                                   | Lost Dogs Home                   | \$5,500,000.00        | 08/07/2023   | Chief Executive Officer |
| Open Space Maintenance – Central Zones 7, 8, 9          | Panel of Suppliers (4 Suppliers) | \$40,406,877.63       | 15/08/2023   | Council                 |
| Asphalt Resurfacing of Various Roads for year 2023/2024 | R & C Asphalt Paving Pty Ltd     | \$5,500,000.00        | 26/09/2023   | Chief Executive Officer |
| CTE00305 - IT Infrastructure Program                    | Logicalis Australia              | \$14,500,000.00       | 1/10/2023    | Chief Executive Officer |

### Background

Council's contract awarding processes are underpinned by a strong governance framework and best practice procurement processes which enable procurement decisions that:

- use public resources efficiently, economically and ethically
- facilitate accountable and transparent decision making
- encourage competition and are non-discriminatory
- encourage appropriate engagement with risk
- are proportional to the scale and scope of a requirement
- allow for continuous improvement and innovation

### Contact City of Casey

03 9705 5200

NRS: 133 677 (for the deaf,  
hearing or speech impaired)



**TIS:** 131450 (Translating and Interpreting Service)

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### Customer Service Centres

Cranbourne

Customer Service Centre Cranbourne  
Park Shopping Centre, Shop 156,  
South Gippsland Highway, Cranbourne

Narre Warren

Bunjil Place,  
2 Patrick Northeast Drive,  
Narre Warren



City of  
Casey