

City of Casey

QUARTERLY COMMUNITY REPORT

JANUARY - MARCH 2022



ADMINISTRATOR MESSAGE

I am pleased to present the City of Casey's Quarterly Community Report for January to March 2022, and the third quarterly report for the *Council Plan 2021-25*.

The Panel of Administrators, comprised of myself, Miguel Belmar and Cameron Boardman, are very privileged to work with our community, to plan for the future and deliver services and facilities on their behalf.

Progress on the initiatives in the *Annual Action Plan 2021/22* continued throughout the quarter. Some key highlights included:

- A comprehensive community engagement process for the Climate Change Action Plan. Using a variety of engagement methods including community forums, Casey Conversations and pop-up stalls, we received a rich amount of feedback from the community.
- A draft Partnerships Framework was completed and is currently undergoing internal usability testing.
- The Covid Relief Program has continued, giving support to our community during the pandemic. Referrals for relief have started to decline and Council officers are in discussions with the State Government regarding the future of the relief program.

Numerous projects progressed this quarter in line with the City of Casey's Capital Works Program 2021/22, which features an investment of \$148 million to deliver approximately 229 projects. These include the Clyde Recreation Reserve, Lockhaven and Browns Road Active Open Space Reserves, and construction works on Grices Road. The provision of this infrastructure helps people to connect socially and builds strong, healthy, resilient communities. A map of capital works projects for 2021/22 is available on Council's dedicated Corporate Planning microsite: (<https://www.casey.vic.gov.au/corporate-planning-reporting>).

A number of important community engagements were undertaken, with 11 consultation opportunities held from January to March 2022. In February and March, we held a deliberative engagement

process to help inform the development of our Asset Management Plan. Members of the community helped us work through a number of asset management approaches in order to improve the sustainability of Casey's asset portfolio. Other engagements throughout the quarter included: the Climate Change Action Plan, Casey Walk and Ride App and the *City of Casey Arts Plan 2022-2026*. We continue to be greatly appreciative of the support our community provides us in these areas.

I would like to thank all members of the community who took the time to participate in recent community engagement activities and events, and encourage people across Casey to take every possible opportunity to get involved and help us shape a better future for our city.

Noelene Duff PSM

Chair of Administrators
City of Casey



INTRODUCTION

Each year, the Annual Action Plan is developed, which includes the key projects and activities that work towards delivering our *Council Plan 2021-25*.

The Quarterly Community Report provides a detailed statement of Council's performance against the *Council Plan 2021-25*. It details the progress of delivering the *Annual Action Plan 2021/22*, financial performance, capital works project delivery, community engagement updates and other details as requested by the Minister for Local Government.

COUNCIL PLAN PERFORMANCE

This section provides a detailed update on Council's progress in delivering the *Annual Action Plan 2021/22*, for the January - March 2022 period.

There are 34 actions planned for delivery in 2021/22. As at 31 March 2022, four actions have been completed, with the remainder tracking to plan.

Action Status Overview:

Strategic Objective 1: Deliver sustainable infrastructure and activate places



Strategic Objective 2: Grow Casey's current and emerging economies



Strategic Objective 3: Foster environmentally sustainable practices and work towards being climate ready



Strategic Objective 4: Advocate to State and Federal Governments for key service and infrastructure delivery



Strategic Objective 5: Create a resilient, active and connected community



Strategic Objective 6: Ensure good governance and transparent decision making



Strategic Objective 7: Create an adaptable, innovative and financially sustainable organisation that delivers maximum community benefit



Legend:

	In Progress: Work on the action has commenced and is currently set to be completed by the due date.		Not Started: Work on the action is not yet started and will commence later in the year
	Complete: Action completed by the target date		

STRATEGIC OBJECTIVE 1: DELIVER SUSTAINABLE INFRASTRUCTURE AND ACTIVATE PLACES

Strategy 1.1 Advocate and build an accessible and well-connected local transport network

Action: Continue to work with the State and Federal Governments to ensure major rail and transport upgrades deliver an integrated and dependable network.

Status: In Progress ■

Due date: 30 June 2022

Comment: Council officers continue to work with State Government on the Big Build projects to ensure integrated and dependable transport network solutions. Detailed design reviews continue to be undertaken for all projects in the planning and design phase. Key projects that officers are working with the State Government on include the Camms Road Level Crossing Removal, Webb Street Level Crossing Removal, and Narre Warren North Road. Commentary has been provided to the State Government to optimise road, path and landscape outcomes.

Action: Facilitate the timely delivery of new and upgraded roads in growing communities through active management of developer contributions.

Status: In Progress ■

Due date: 30 June 2022

Comment: Council actively manages developer contributions to facilitate the timely delivery of arterial road and intersection projects in Contribution Plan areas (road projects) through the terms of developer agreements. Council may enter agreements for cash progress payments to be made to developers for the construction of road projects or works-in-kind agreements where Council accepts land from and/or works constructed by developers in lieu of developer contributions.

Following design approval of significant road projects and the loosening of COVID-19 restrictions on the construction industry, Council made \$11.3M in cash progress payments to developers for the construction of road projects

over the quarter. This investment is in addition to road projects delivered under Council's Capital Works Program. Over the current financial year, Council has made \$15.7M of cash progress payments to developers for the construction of road projects, which exceeds the equivalent cash progress payments made over the 2020/21 financial year.

Strategy 1.2 Foster partnerships that ensure Casey remains a destination for arts, culture, sport and leisure

Action: Attract sporting events of regional, state and national significance through partnerships with elite sporting groups and state sporting associations.

Status: In Progress ■

Due date: 30 June 2022

Comment: During the quarter Big V Womens and Mens matches were held at Casey Stadium. Melbourne Storm also played a pre-season match and held a family day event.

Action: Enrich our community and region through accessible, varied and high-quality programs.

Status: In Progress ■

Due date: 30 June 2022

Comment: 61 arts and cultural events were presented during the quarter. These ranged from major national tours such as Bluey's Big Plan, Magic Beach, Black Cockatoo and the MSO Summer Symphony to local summer programming with the Friday Night Vibes series, Night MODE @ Bunjil Place, the return of Global Flavour Fest and a new Art Bites speaker series launched through the Gallery Team.

We also saw the return of comedy to the Bunjil Place Theatre with the likes of Ross Noble and Arj Barker. The Gallery updated exhibitions with the touring exhibition 'One foot on the ground, one

foot in the water', and a complementary series of programs.

The International Womens Day 2022 event with Grace Tame was a highlight of the quarter.

Strategy 1.3 Design, build and cultivate places that create a sense of belonging, connection, and pride

Action: Implement a gender audit tool to empower women and girls in Casey to advocate for safer places and spaces.

Status: In Progress ■

Due date: 30 June 2022

Comment: This work is progressing very well and the task force has met and continues to be a great source of community engagement and empowerment of women across a range of demographics. An application to the Department of Justice for the funding to further develop the program was submitted also.

Action: Commence implementation of the Casey Design Excellence panel which will ensure that our major projects incorporate high quality design elements across all builds.

Status: In Progress ■

Due date: 30 June 2022

Comment: The Terms of Reference for the panel have now been finalised and we are currently seeking expressions of interest (EOI) via our Casey Conversations platform, for professionals with strong experience in the fields of architecture, urban design, landscape architecture and planning to join the new advisory panel. This opened on 29 March and closes on 26 April 2022. A selection process will proceed later in the year.

Strategy 1.4 Manage urban growth and deliver future-focused infrastructure that is innovative, sustainable and adaptable

Action: Develop and commence implementation of the Infrastructure Strategy which will guide delivery of infrastructure projects across the municipality that support the resilience of the community and local economies and jobs.

Status: Completed ■

Due date: 30 June 2022

Comment: The Infrastructure Strategy has been adopted and an Action Plan has been developed. Annual Actions have been included within internal business plans and progress will be monitored annually.

Action: Work with the Victorian Planning Authority and the development industry to commence the preparation and implementation of precinct structure plans to create vibrant new communities.

Status: In Progress ■

Due date: 30 June 2022

Comment: Council continues to support the Victorian Planning Authority (VPA) in preparation of the Croskell, Casey Fields South, and Devon Meadows Precinct Structure Plans. In February and March 2022, Council participated in and made submissions at pitching and co-visioning workshops for the Casey Fields South and Devon Meadows precincts.

Strategy 1.5 Prioritise investment that revitalises our existing infrastructure and services to meet changing needs

Action: Development of the 10-year Asset Management Plan which will ensure that assets are fit for purpose and sustainable.

Status: In Progress ■

Due date: 30 June 2022

Comment: Following extensive deliberative engagement with the community, the Draft Asset Plan will go on public exhibition in mid-April for further feedback. Post this engagement, the Asset Plan will be considered for adoption by Council in June 2022.

Action: Utilise Council's land holdings to revitalise precincts and achieve civic, community and commercial outcomes.

Status: In Progress ■

Due date: 30 June 2022

Comment: The Strategic Property Program enables Council to play a greater role in the development of its landholdings to achieve revitalisation and unlock the potential of key precincts across the municipality. The Cranbourne Community Hospital is a Major Initiative under the Strategic Property Program. The new hospital, to be located at 65 Berwick-Cranbourne Road (Cranbourne East), will benefit the community by providing improved access to medical services. Council and the Victorian Health Building Authority (VHBA) have been progressing the subdivision planning permit process and VHBA commenced their early works program.

Council has also advanced preliminary feasibility work on the potential future development of its former Civic Centre site located across from Bunjil Place.

This development, to be known as the Bunjil Place Precinct will be unique, and build on the strong social and cultural focus that has been created by Bunjil Place. The project will aim to create additional jobs, services and facilities in Narre Warren by attracting significant private investment in a range of new buildings that offer commercial, hospitality, public and residential

facilities. The site due diligence phase (which will assess site opportunities and constraints for this long term project) commenced during Quarter 3, and will be followed by the preparation of a Concept Master Plan to set out Council's and the community's objectives for the precinct and to guide investor interest in the proposed development.

Strategy 1.6 Create and maintain safe and clean open spaces and places

Action: Implement the open space management contract, which will ensure the community is provided with clean, safe and fit for purpose public parks and playing fields.

Status: In Progress ■

Due date: 30 June 2022

Comment: The open space management contract consists of road reserves adjacent to local, collector and arterial roads, covering the maintenance of its prominent parks, neighbourhood reserves, sports ground surrounds, median strips, traffic devices and urban roadsides.

Contractor performance in two of the four contracts continues to be below expectations and requirements, partially due to Covid-19 impacts on resourcing and equipment supply chain. However, contractors are meeting the requirements in the remaining two contracts.

Action: Increase investment and deliver an enhanced playground renewal program to improve the standard of our playgrounds across Casey.

Status: In Progress ■

Due date: 30 June 2022

Comment: Council provided \$1.8 million to renew 15 playgrounds this financial year. Eight local level playgrounds have been awarded, with construction to be completed prior to 30 June 2022.

STRATEGIC OBJECTIVE 2: GROW CASEYS CURRENT AND EMERGING ECONOMIES

Strategy 2.1 Support the creation of new jobs, by focusing on developing local businesses, attracting investments, revitalising activity centres and facilitating employment pathways

Action: Prepare Investment Plans for Fountain Gate - Narre Warren CBD and Cranbourne Activity Centre that identifies key infrastructure projects and other opportunities to unlock development potential and attract investment

Status: In Progress ■

Due date: 30 June 2022

Comment: During the quarter, Council officers undertook targeted industry engagement and are now in the process of working with a graphic designer to prepare the draft Growth and Investment Plans. These will focus on various sectors to promote desired investment attraction in Narre Warren and Cranbourne Activity Centres.

Action: Expand business development and investment attraction through a program of facilitated development.

Status: In Progress ■

Due date: 30 June 2022

Comment: The "Choose Casey" investment attraction campaign is currently under development to highlight the City of Casey's value proposition, promoted through a new website, prospectus and templates.

The Draft Facilitated Development program has been developed and is currently undergoing internal consultation.

Action: Support local jobseekers to identify barriers to employment and help navigate pathways through job or social support agencies that assist towards sustainable employment.

Status: In Progress ■

Due date: 30 June 2022

Comment: With the easing of Covid-19 restrictions the Casey Job Advocates have eagerly re-engaged with the community with positive results across the quarter. A further 1,397 community interactions/referrals have been made this quarter with a total to date of 3,826. Inroads are being made into engaging with youth to discover how to best assist with issues they face.

Strategy 2.2 Build and leverage partnerships that enhance service provision, infrastructure delivery and funding opportunities

Action: Strengthen education partnerships to create further upskilling, industry-based learning, and research opportunities.

Status: In Progress ■

Due date: 30 June 2022

Comment: Joint projects between Federation Uni and Council have been identified and reviewed. Partnerships with training institutions have been strengthened through the many referrals of jobseekers into upskilling opportunities.

Action: Lead the implementation of regional

partnerships which focus on job and skill creation of the south east region.

Status: In Progress ■

Due date: 30 June 2022

Comment: As we near the end of this project, we are close to reaching all the objectives of the program, with over 200 job-seeker referrals to either employment supports and/or training, and almost 50 directly into employment. A third party was appointed to undertake an independent evaluation and review.

A formal evaluation of the program will provide more in-depth analysis and learnings that can be shared across the region.

A second session was held in February, targeting the Allied Health / Community Services sector. This session sought to address immediate skills shortages across home care, disability support and allied health (e.g., physios, nurses etc).

The session had 45 attendees, of which 50% were identified to have relevant qualifications or an interest in working in the sector.

Council is working with organisations including Mecwacare, Monash Health and St John Of God Berwick to streamline recruitment and fill immediate job vacancies with the suitable candidates.

STRATEGIC OBJECTIVE 3: FOSTER ENVIRONMENTALLY SUSTAINABLE PRACTICES AND WORK TOWARDS BEING CLIMATE READY

Strategy 3.1 : Conserve, enhance and restore the natural environment

Action: Develop and commence implementation of the Urban Forest Strategy which will cultivate strong natural assets and foster a greener Casey.

Status: In Progress ■

Due date: 30 June 2022

Comment: The initial data analysis and an internal and external consultation process has been completed. The development of a draft Urban Forest Strategy is currently underway.

Strategy 3.2 Contribute towards a circular economy through waste management and resource recovery

Action: Commit to the regional procurement of an Advanced Waste Processing tender to secure the long-term waste needs of South East Melbourne.

Status: In Progress ■

Due date: 30 June 2022

Comment: Seven councils have committed to the release of the final tender. Preparation of final contract documents is almost complete. Negotiations with all three shortlisted proponents is continuing.

The Special Purpose Vehicle (SPV) has been established and incorporated as the procuring entity for this project. City of Casey Chief Executive Officer (CEO) has been elected to the interim board of the SPV.

The Stage 2 Tender documents including selection criteria were released to the shortlisted bidders in early December 2021. The evaluation period will run for 14 weeks between May and August 2022.

Action: Implement the initial phase of the State Government Waste Kerbside Reform Program which will enable the increased recovery of recyclable materials.

Status: In Progress ■

Due date: 30 June 2022

Comment: The City of Casey Team Leader Waste Management is participating in engagement forums with the Department of Environment, Land, Water and Planning (DELWP) before finalising the implementation plan. Scoping of the program is scheduled for early-mid 2022.

The City of Casey CEO has also signed the agreement for the Kerbside Reform Support Fund with DELWP.

Strategy 3.3 Support a climate-ready city through climate change mitigation and adaptation

Action: Develop and implement the Community Climate Change Action Plan which will provide an approach to dealing with a changing climate and further reducing greenhouse gas emissions.

Status: In Progress ■

Due date: 30 June 2022

Comment: A comprehensive community engagement process is underway using a variety of engagement methods including community forums, Casey Conversations and pop up stalls at various locations across the municipality. We have received a rich amount of feedback from the community which is currently undergoing analysis. A detailed report on this feedback is expected to be complete by May 2022.

Council officers have developed draft community actions with potential greenhouse gas saving calculations in preparation for the community consultation phase. A consultant has been engaged to conduct the community consultation period of January 2022 to April 2022. The City of Casey is participating in the South East Councils Climate Change Alliance, Small Business Energy Saver Program with approximately 61 businesses engaged during 2021 and 14 businesses submitting applications for greenhouse gas reduction support.

STRATEGIC OBJECTIVE 4: ADVOCATE TO STATE AND FEDERAL GOVERNMENTS FOR KEY SERVICE AND INFRASTRUCTURE DELIVERY

Strategy 4.1 Secure funding through Council's advocacy campaign, Connecting Casey, to provide transport, infrastructure and community services

Action: Delivery of an advocacy campaign in the lead up to the Federal and State Government Elections

Status: In Progress ■

Due date: 30 June 2022

Comment: The Federal Election Campaign Plan has been finalised and development of the campaign has commenced. This includes a rollout of external communications, including photo opportunities, media releases and an update of Council's online content (significantly increasing engagement). Other activities that took place during the quarter include:

- Increased stakeholder relations activities to profile Council's advocacy priorities with Federal and State Members of Parliament. Provided briefing notes, project information sheets and presentation material to support the City of Casey CEO and Chair of Administrators with stakeholder meetings.
- Secured a meeting for GSEM with Federal Minister for Infrastructure office.
- Presented to the community leaders alumni group on Council's advocacy priorities and to seek community engagement and support.
- Advocacy established and chairs the inter-council (Casey and Cardinia) Thompsons Road Working Group to progress advocacy for this regional priority, as well as project managing the economic impact analysis for the Thompsons Road project.
- Work has progressed on the Clyde Rail link video.
- Star News was briefed at the end of March which has resulted in an increase in local news coverage.

Action: Actively participate in the Greater South East Melbourne group of Councils, which aims to secure jobs, investment and sustainability outcomes for the entire region.

Status: In Progress ■

Due date: 30 June 2022

Comment: The City of Casey continues to play an active role in the Greater South East Melbourne (GSEM) Group of Councils. Key updates for the quarter include:

Federal Election:

Preparation for the Federal Election platform, including developing collateral, engaging with community groups, and finalising GSEM election policy and projects.

Arts and Culture Strategy:

Request for Quotation (RFQ) was sent out to market for the development of the GSEM Arts and Culture Strategy, with a consultant to be appointed by the end of April.

Trackless Tram Pledges:

The Federal Government and Opposition have announced their support for a Trackless Tram project from Caulfield Station, past Monash University to Rowville.

STRATEGIC OBJECTIVE 5: CREATE A RESILIENT, ACTIVE AND CONNECTED COMMUNITY

Strategy 5.1 Address key health and wellbeing needs within the community, by connecting people to community and services

Action: Focus on COVID-19 community recovery initiatives that improve community resilience and build capacity.

Status: In Progress ■

Due date: 30 June 2022

Comment: This action has transitioned into an ongoing Business as Usual (BAU) part of Casey. Key updates for the quarter include:

COVID-19 Relief :

The COVID-19 Relief Program is continuing to be delivered by Emergency Management in partnership with the Salvation Army. Referrals for Council support via the program have declined since the last reporting quarter, however the complexity of referrals has increased. With the recent realignment of the COVID-19 Response Project Officer to the Emergency Management Team, we will be able to embed greater strengths-based approaches into our delivery of the COVID-19 Relief Program to help build community capacity.

COVID-19 Management Partnerships:

The Emergency Management team continue to have regular engagement with emergency management practitioners from local governments in southeast Melbourne along with other key stakeholders in the COVID-19 Relief Program such as relief agencies and State Government departments. The Emergency Management team is beginning to have conversations with State Government representatives about the future of the COVID-19 Relief Program which is anticipated to end as of 30 June 2022 and enable transition to a greater recovery focus.

CALD Communities Taskforce:

The Culturally and Linguistically Diverse (CALD) Communities Taskforce Local Partnership Project in partnership with City of Greater Dandenong, Cardinia Shire and Enliven Victoria continue

to support the work of over 40 bi-cultural workers and over 50 community champions amplifying the work of over 16 CALD-specific agencies. Consistent efforts in supporting CALD communities around providing information and opportunities for better access to paediatric vaccinations, booster dose, isolation assistance, Rapid Antigen Testing and other relief supports available across the region. Learning from emerging needs of the community, a range of translated resources were developed by workers to better support the communities.

Action: Increase and embed understanding and value of Aboriginal and Torres Strait Islander cultures, knowledge and history within the planning and delivery of Council services.

Status: In Progress ■

Due date: 30 June 2022

Comment: Planning for the development of the Reconciliation Action Plan has now been completed. Work is now underway to establish an internal working group to ensure that there is a consistent approach across the organisation. The working group will commence and meet for the first time in quarter four.

Action: Implement the Casey Affordable Housing Strategy and Regional Local Government Homelessness and Social Housing Charter to increase affordable housing options and support services in Casey

Status: In Progress ■

Due date: 30 June 2022

Comment: The Casey Affordable Housing Strategy and Regional Local Government Homelessness and Social Housing Charter was adopted by Council on 21 July 2021. The Strategy includes actions pertaining to advocating, partnering and facilitating initiatives to increase affordable housing options and support services in Casey. Council is committed to working with other councils to share resources and knowledge to support affordable housing outcomes.

The Regional Local Government Homelessness and Social Housing Charter has finalised the Minimum Supply of Social Housing report detailing the changing supply and demand for social housing. With reports produced specific to each municipality, the findings will provide further data on current and future needs to support our advocacy regarding homelessness and social housing in Casey and the greater southeastern region.

A submission to the Parliamentary Inquiry on Protections within the Victorian Planning System was made in January.

Strategy 5.2 Improve Council decision-making to reflect community needs and priorities

Action: Develop initiatives that address social disadvantage, equality of access and community resilience.

Status: In Progress ■

Due date: 30 June 2022

Comment: A number of different initiatives are continuing in order to gain a greater understanding of the local lived experiences of our diverse communities in regards to social connection, social fragmentation and cohesion, racism and discrimination, and refugee settlement. The findings of these research projects will inform our organisational approach into the future.

Preparation work is underway for the development of the LGBTIQ+ Action Plan. This work is being led by the LGBTIQ+ sub-committee of the Inclusive Communities Reference Group and is an action in the 2022/23 Health and Wellbeing Strategy action plan. The emergent work in LGBTIQ+ inclusion is ongoing with recent initiatives including the establishment of optional pronouns in staff email signatures (to be launched at IDAHOBIT 2022) and a number of community-led events which have strengthened local community connections.

Action: Integrate data and research to ensure that services, facilities and Council decision making reflects community needs and priorities.

Status: In Progress ■

Due date: 30 June 2022

Comment: Council is working on a regional partnership with five other councils to secure a vendor to supply real-time sensors for Council projects. The prioritised projects include people-counting in community facilities and people/vehicle/bike/equestrian-counting in parks and trails. Further, Council implemented state of the art 'edge computing' cameras in Bunjil Place to track people-flow to support better understanding of events in the plaza, dwell-time in the foyer, and how people are using the spaces. This will inform decision making on events, staffing and also provide information about how people are feeling and their average age.

STRATEGIC OBJECTIVE 6: ENSURE GOOD GOVERNANCE AND TRANSPARENT DECISION MAKING

Strategy 6.1 Grow the capacity of community leadership through dedicated leadership programs and pathways

Action: Delivery of the Community Leadership Program Year 1 to empower community leaders and develop their knowledge of Council's roles and responsibilities.

Status: Completed ■

Due date: 30 June 2022

Comment: The online graduation ceremony was held in October 2021 with the first meeting of the Community Leadership Program Alumni held in November 2021. Year two of the program commenced during this quarter.

Strategy 6.2 Continue to identify opportunities to improve better Council decision making through governance practices and community engagement

Action: Embedding the Community Engagement Policy to ensure Council reflect the communities' voices in our decision-making.

Status: In Progress ■

Due date: 30 June 2022

Comment: The Community Engagement Team continues to educate the organisation on the Community Engagement Policy and ensure deliberative engagement practice is included in all high-level and sensitive engagements for the remainder of the year.

In quarter three, 11 engagement projects reached 10,703 community members and stakeholders and received 844 submissions through various engagement opportunities from participants. Digital engagement through Casey Conversations is growing, attracting a further 94% new visitors in

this quarter.

The cross-departmental Engagement Experts continue to be advocates for embedding community voice in Council decision-making by working with the Community Engagement Team to establish best practice community engagement across their respective business units.

Action: Implement the Casey Good Governance Framework which will improve accountability and strengthen Council governance.

Status: Completed ■

Due date: 30 June 2022

Comment: The Casey Good Governance Framework was endorsed by Council in December 2021. This framework will improve accountability and strengthen governance within Council. The document is currently being implemented organisation-wide.

STRATEGIC OBJECTIVE 7: CREATE AN ADAPTABLE, INNOVATIVE AND FINANCIALLY SUSTAINABLE ORGANISATION THAT DELIVERS MAXIMUM COMMUNITY BENEFIT

Strategy 7.1 Enhance our services with a focus on innovation and partnerships, to ensure positive outcomes are delivered to the community

Action: Develop a partnerships framework to assist the organisation in governance, guide partnership building and improve oversight.

Status: In Progress ■

Due date: 30 June 2022

Comment: Due to delays from COVID-19, work on the Partnership Framework commenced in quarter three. The draft framework is now complete and is currently undergoing internal testing for feedback on its usability.

Strategy 7.2 Identify and implement a sustainable operating model which enhances Casey's future-readiness

Action: Develop and endorse the Transformation Strategy which will ensure Casey is an adaptable, capable and sustainable Council into the future

Status: In Progress ■

Due date: 30 June 2022

Comment: This quarter has seen the program focus on working in collaboration with consultants to build out a Transformation Strategy Action Plan. This action planning processes has been led by the City of Casey CEO and has business and technology representatives from across Casey. The Transformation Strategy has also been socialised across Council via 14 drop-in sessions during March. These drop-in sessions were well attended and the feedback provided suggested that the strategy is aligned to the Council Plan and that no material changes are required before final

sign-off in April. Finally, seven key initiatives have been kicked-off and mobilisation of these projects has begun.

Strategy 7.3 Build Council's ability to pursue innovative partnerships for greater community outcomes

Action: Develop the frameworks and platforms to enable open data and data sharing to support education, innovation and entrepreneurship, while protecting privacy and security

Status: Completed ■

Due date: 30 June 2022

Comment: Significant work was completed to bring Casey's Open Data Platform to life, with it being launched to the public in October. The Open Data Platform will enable our stakeholders and community to gain access to key data about the municipality to support better decision making and action on local issues of concern. It will also be an invaluable resource to education providers and will provide an important tool for our community and Council to partner and innovate.

COMMUNITY ENGAGEMENT

From January – March 2022 the City of Casey ran 11 consultations with our community using a mix of online engagement on Casey Conversations, email and receiving feedback by mail. During this period 10,703 people visited the Casey Conversations page, 94% of which were first time visitors. A total of 844 community feedback submissions were made using the Casey Conversations engagement platform

Asset Management Plan - Deliberative Assembly

Throughout February and March, 22 members from Casey's Community Panel participated in a deliberative engagement process to help inform the development of Council's Asset Management Plan. Members of the panel helped us work through a number of asset management approaches to help improve the sustainability of City of Casey's asset portfolio.

These approaches were:

1. Increasing funding (through grants, loans, public-private partnerships, commercial arrangements or joint user agreements)
2. Decreasing the number and/or cost of new assets
3. Decreasing the existing asset base by divesting of/decommissioning existing assets
4. Reduce the frequency of renewal/upgrades for existing assets

Generally, the panel were supportive of Council implementing all four asset management mechanisms. Considering the potential delivery mechanisms in general, the option to increase funding had the highest level of support and reducing the amount/time between renewals had the lowest level of support.

Participants provided positive feedback in regards to these sessions and appreciated the detailed information that had been provided. The findings of this report will be used to guide the City of Casey's ongoing approach to asset management.

Further information can be found here <https://conversations.casey.vic.gov.au/asset-plan>

Climate Change Action Plan

Climate change is an urgent global challenge with long term implications across all levels of the community. The effects of climate change will likely be felt at a local level with more extreme-weather events in Casey, including dangerous heat waves, longer and more intense fire seasons, drought conditions from decreased rainfall, increased storm activity and flooding, a rise in sea level and a transition to a more northerly climate. These effects will have social, economic, environmental and human health consequences for Casey's community.

In response, the City of Casey is developing a Climate Action Plan to reduce emissions and tackle the contributing factors of climate change. Council is setting an ambitious target to achieve net zero emissions by 2030 and net zero emissions before 2040 for the community.

Climate change will impact everyone; therefore, it is up to all of us to help reduce our carbon emissions. This survey provided an opportunity for the local community to tell Council what actions it should be prioritising. A total of 390 submissions were received through the Casey Conversations engagement platform.

COMMUNITY ENGAGEMENT

Feedback highlights include:

- 31% of the community support the target of net-zero emissions by 2037, while 45% believe it should happen sooner.
- Climate areas of most interest to the community are:
 - > Energy efficiency and renewable technology
 - > Transport
 - > Waste reduction



Further information can be found here <https://conversations.casey.vic.gov.au/climate-action-plan>

Casey Walk and Ride App

Delivering on the "Walk and Ride in Casey" Strategy's Vision of being a City connected by quality integrated infrastructure that supports our community to walk and ride, the City of Casey has created a Walking and Cycling App to help the community navigate throughout the municipality.

This creates an opportunity for improved health, wellbeing and liveability for our residents and visitors by providing a navigation tool to connect to the entire path network.

Council is working through feedback received to improve the functionality of the application for users which will launch soon.

Further information can be found here <http://conversations.casey.vic.gov.au/walk-and-ride-app>

City of Casey Arts Plan 2022-2026

City of Casey arts and cultural services create arts participation opportunities that positively impact individuals and the Casey community as a whole.

We recognise that being involved in creativity enhances social connection, well-being and collectively improves Casey's identity, economic prosperity and appeal for visitors. Supporting creativity develops our local talent and sustains cultural traditions. Together this supports Council's community vision to become a more connected, bold and resilient community.

Throughout February Council sought community feedback to help develop the City of Casey Arts Strategic Service Plan 2022-2026 to help guide priorities for our arts and culture services for the next four years. A total of 116 submissions were received through the Casey Conversations engagement platform.

Feedback highlights include:

- Visual art, craft shows (62%), cultural festivals and events (55%) and creative performances (45%) were ranked the most popular Casey arts and culture activities by respondents
- A significant barrier to attending arts and culture events at Casey is not being aware of them with 70% of respondents stating they “never know what’s on”.
- Most visited Casey cultural precinct is Bunjil Place
- Arts and culture activities respondents would like to see more of include:
 - o Creative workshops or activities (59%)
 - o Live music (54%)
 - o Attend live performances (53%)

Get involved in upcoming projects

Be the first to hear of any new opportunities to have your say by registering your details on our dedicated community engagement website – www.conversations.casey.vic.gov.au. We will continue to provide you with more and more opportunities to have your say and be involved in Council projects, strategies and decision-making. Your input is critical in helping us provide the services and infrastructure needed to support the growing community and make City of Casey Australia’s most liveable city.

*Note: the URL for Casey Conversations has recently changed to conversations.casey.vic.gov.au.

If you have bookmarked any links, we recommend that you update them to take full advantage of the change.

ADMINISTRATOR ENGAGEMENT WITH THE COMMUNITY

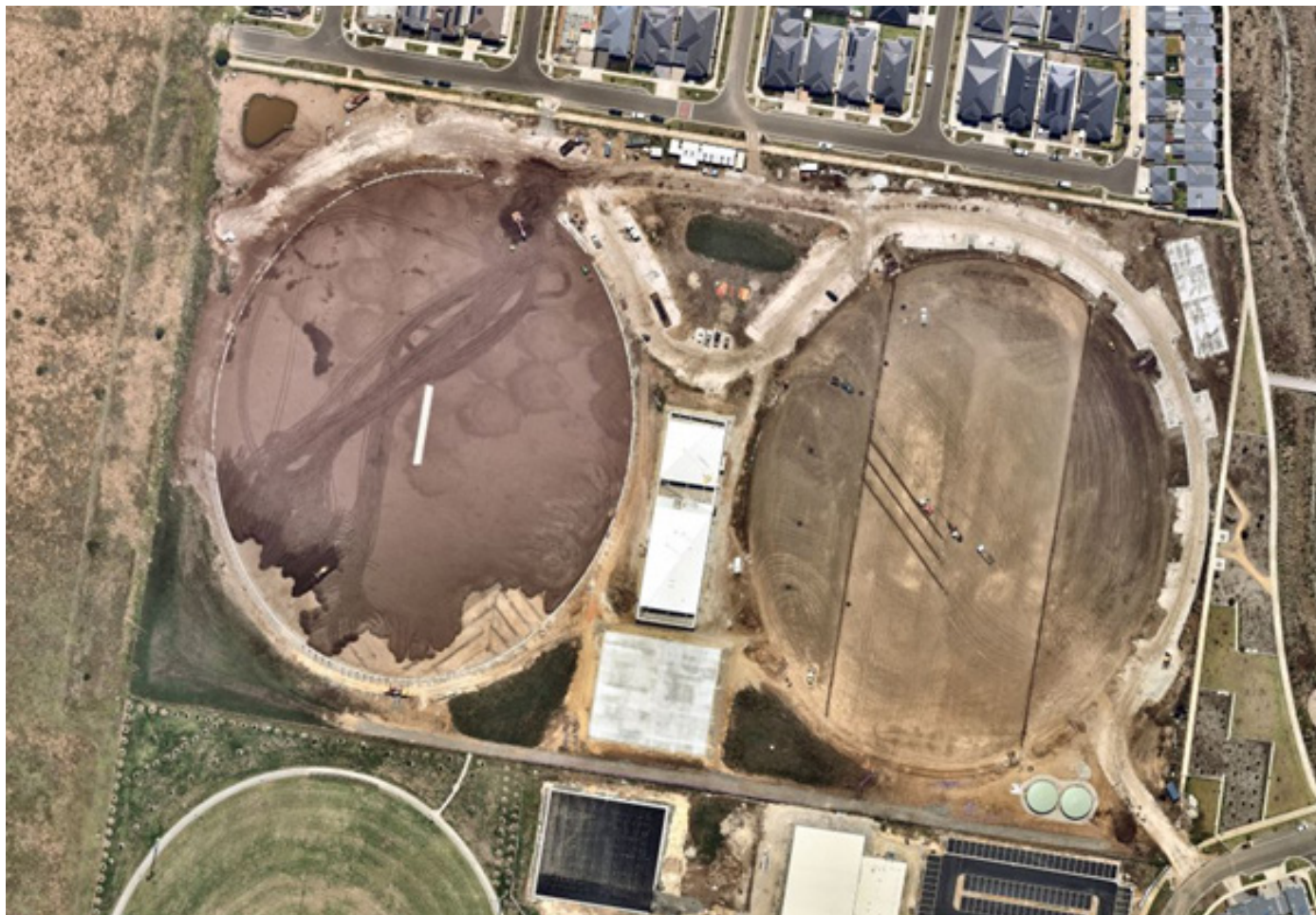
Administrator Engagement with the Community

Throughout this quarter, the Administrators attended 14 events in the community. This included:

- Citizenship ceremonies across multiple dates
- Advocacy photo shoot in the lead up to the upcoming elections
- International Women's Day with Grace Tame
- Narre Bowls opening
- Growing Suburb Funds Announcement
- Endeavour Hills Mens Shed Opening

CAPITAL WORKS HIGHLIGHTS

Lockhaven Active Open Space Reserve, Lockhaven Estate, Cranbourne West



The total cost of this project is \$12.05 million, with the majority funded by Council. The project also received an Australian Government Grant of \$4.5 million through the Local Roads and Community Infrastructure Program.

The Lockhaven Active Open Space Reserve project at the Lockhaven Estate includes two new full-sized AFL/cricket ovals, an AFL/cricket/netball pavilion, two netball courts, sports lighting (100 lux to ovals), cricket nets, playground, public art, shared paths, and other supporting infrastructure such as car parking (approximately 230 sealed car parks), drainage, irrigation, fencing and landscaping.

The objectives of the project are to meet the outcomes of the Cranbourne West Precinct Structure Plan, increase space utilisation, enhance social networks, improve health and wellbeing, provide a welcoming inclusive environment, promote gender equity and increase participation, job creation and economic output.

Works completed to end of March 2022:

- Civil – Playing fields sprigged and establishing. Car park pavements and kerb and channel progressing. Playing field and car park light pole footings installed and fencing commenced.
- Pavilion – Framing, roofing and solar complete. Brick work, external cladding, and services underway.

CAPITAL WORKS HIGHLIGHTS

Clyde Recreation Reserve, Elliston Estate, Clyde



The total cost of this project is \$20.8 million, with the majority funded by Council. The project also received a Victorian Government Grant of \$3 million through the Community Sport Infrastructure Program.

Construction of a District-level AFL/cricket, netball and tennis facility, to meet outcomes of the Clyde Creek Precinct Structure Plan and meet the gap in these sports in the area. Benefits include better utilisation of space, enhanced social networks, improved health and wellbeing, a welcoming inclusive environment, gender equity, increased participation, job creation, and increased economic output.

The facility will include three new full-sized AFL/cricket ovals with rugby capability, AFL/cricket/netball/rugby pavilion, tennis pavilion, two netball courts, eight tennis courts, sports lighting, cricket nets, playground, public art, shared paths, and other supporting infrastructure such as car parking (approximately 300 sealed car parks), drainage, irrigation, fencing and landscaping.

Works completed to end of March 2022:

- Civil – Ovals 1 and 2 have been sprigged with turf beginning to establish. Irrigation works have commenced on Oval 3. Tennis court and netball slabs have been poured with fencing works commencing. Car park, pavement and light pole footings are continuing.
- Pavilions – Tennis pavilion is progressing with roofing, solar and framing installed and complete. Main pavilion slab has been poured but structural steel has been delayed.

CAPITAL WORKS HIGHLIGHTS

Browns Road Active Open Space Reserve, Botanic Ridge



Total Project Cost \$15 million with the majority of funding provided by Council. The project also received a State Government Grant through the Community Sport Infrastructure Stimulus Program.

The Browns Road Active Open Space Reserve project in Botanic Ridge includes two new full-sized AFL/cricket ovals, an AFL/cricket/netball pavilion, two netball courts, sports lighting (100 lux to ovals), cricket nets, playground, public art, shared paths, and other supporting infrastructure such as car parking (approximately 235 sealed car parks), drainage, irrigation, fencing and landscaping.

The objectives of the project are to meet the outcomes of the Botanic Ridge Precinct Structure Plan, increase space utilisation, enhance social networks, improve health and wellbeing, provide a welcoming inclusive environment, promote gender equity, increase participation, job creation and economic output.

Works completed to end of March 2022:

- Civil – Playing fields formed and M2 spoon drain installed to the western oval. Stormwater drainage, car park pavements and kerb & channel progressing. Playing field light poles and netball light poles installed.
- Pavilion – Framing, roofing and solar complete. Brick work and external cladding underway.

CAPITAL WORKS HIGHLIGHTS

Grices Road Construction Works - Intersection Upgrade at Grices Rd & Clyde Rd, Duplication of Grices Rd, Bridge Construction & Associated Works, Cranbourne North



Total Project Cost \$11.1 million with the majority of funding provided by Council. The project also received \$1.9 million funding from the Australian Government through the Roads to Recovery Program.

Construction of asphalt pavement, kerb and channel, drainage, guardrail, public lighting, and associated works. Works divided in to three major parts:

Intersection Upgrade: upgrade of the existing intersection of Berwick-Cranbourne Road and Grices Road, including traffic signals.

Grices Road Duplication: construction of approximately one kilometre of two additional westbound lanes to create a four-lane carriageway between Clyde Road intersection and the Viewgrand Drive roundabout.

Bridge Works: Construction of a new two-lane road bridge and replacement of the existing road bridge.

Covid-19 restrictions have significantly impacted the work program for this project. Recent works completed include rock beaching works at the creek, watermain relocation and the construction of the bridges over the creek, with final asphalt wearing course still to occur. The road is now open to traffic. Upcoming works include construction of the southern carriageway over the Desal pipeline, installation of the underground electrical cabling and removal of all electrical poles in the intersection. At this stage, the project is anticipated to be completed by the end of June 2022.

CAPITAL WORKS PERFORMANCE

Summary

The City of Casey's 2021/22 Capital Works Program features an investment of \$148 million delivering approximately 287 approved and continuing projects. This year's program also includes 229 projects with carryover funding bringing the total 2021/22 Capital Works Program to \$287 million.

A map of capital works projects for 2021/22 is available on Council's dedicated Corporate Planning microsite (<https://www.casey.vic.gov.au/corporate-planning-reporting>)

All Projects		('000)
Total Annual Budget		\$287,980
Expenditure		
Estimate	64%	\$184,257
Actual	39% or	\$113,505
YTD Variance		
Actual to Estimate	-25% or	-\$70,752

All Projects

Current delivery of the Capital Works Program for the 2021/22 financial year is behind planned expenditure with 61 per cent of the planned year to date budget expended. This result is largely due to the programs and projects outlined below that have experienced delays with obtaining external authority approvals or pandemic conditions, including site lockdowns or reductions to the maximum workforce permitted in large construction sites, delays in the material supply chain, and reduced availability of trades.

- Bridge Renewal - Manks Rd
- Building Renewal - Olive Reserve Indoor Netball Pavilion
- IT - Enterprise Architecture Transformation
- IT - Personal Productivity Tools
- Recreational Facilities New and Improved, projects include Botanic Ridge Soccer/Cricket Development, Casey Fields - Regional Soccer Stage 2, Clyde Recreation Reserve District AFL/Cricket Development, Cranbourne West Sport Reserve (Lochaven) Development, Edwin Flack Reserve-Football/Netball Pavilion Upgrade, Robert Booth Reserve Pavilion Redevelopment
- Road Construction New and Improved, works include Ballarto Rd South Gippsland Hwy to Casey Fields Bvd – Stage 2 of 3, Clyde/Hardys Rd Intersection Construction Stage 1, Glasscocks Rd – Western Port Hwy to Clyde Road Stage 1 works - South Gippsland Hwy to Narre Warren- Cranbourne Rd including the intersection with South Gippsland Hwy

FINANCIAL STATEMENTS

Summary

The report for the nine months ended 31 March 2022 shows a surplus of \$174.6 million which is \$6.1 million (3 per cent) unfavourable to budget.

Explanations of variances with a materiality threshold of the lower of 10% or \$1,000,000 are included within the variance report.

Analysis of the result to 31 March 2022, highlights a variance between budgets and actuals, some due to timing issues and COVID-19 related impacts.

Expenses are \$25.9 million (9 per cent) favourable to budget and this is primarily relating to COVID-19 restrictions (although restrictions are easing), resulting in closures of public venues and developer reimbursements for capital project delivery.

Revenue is \$32.0 million (7 per cent) lower than budget which is predominantly in relation to the monetary and non-monetary contributions for development contributions, and lower than anticipated operating grants and user fees.

The status of the rates receipts as at the end of March 2022 is as follows:

Council rates and charges totalling \$266.5 million had been raised and added to this was the brought forward arrears of \$20.0 million making a total of \$286.5 million to collect for 2021-2022. The balance to collect as at the end of March 2022 was \$63.4 million.

As COVID-19 restrictions ease both income and expenditure may result in budget improvements during the remainder of the financial year. Council will continue to regularly monitor its actuals compared to budget as these impacts become apparent.



Standard Statement of Financial Performance

As at 31 March 2022

	Annual		Year to Date			Ref
	Budget	Budget	Actual	Variance		
	\$'000	\$'000	\$'000	\$'000	%	
Income						
Rates	267,566	267,058	266,545	-513	-0	
Statutory fees & fines	12,236	8,549	8,682	133	2	
User fees	17,555	12,663	9,720	-2,943	-23	1
Grants operating (recurrent)	66,443	55,471	39,040	-16,431	-30	2
Grants operating (non recurrent)	1,582	965	3,890	2,925	303	3
Grants capital (recurrent)	2,751	2,408	1,116	-1,292	-54	4
Grants capital (non recurrent)	14,036	10,527	7,873	-2,654	-25	5
Contributions - monetary	43,716	32,748	42,660	9,912	30	6
Contributions - non monetary	120,000	90,000	67,567	-22,433	-25	7
Interest	752	564	1,246	682	121	8
Net gain/(loss) on disposal of prop, infra & plant	50	38	723	685	1,803	9
Share of net profits/(losses) of associates and joint ventures						
Other Income	970	734	698	-36	-5	
Total Income	547,659	481,725	449,760	-31,965	-7	
Expenses						
Employee costs	143,802	99,620	97,357	2,263	2	10
Materials and consumables	119,202	86,112	63,376	22,736	26	11
External contracts	77,315	55,175	55,222	-47	-	
Utilities	8,971	6,445	5,820	625	10	12
Borrowing costs	1,705	1,278	1,073	205	16	13
Finance costs - Leases	853	640	661	-21	-3	
Depreciation	60,906	45,679	45,579	100	-0	
Amortisation	1,645	1,234	1,334	-100	8	
Bad Debts	45	4	1	3	-75	14
Other expenditure	6,722	4,806	4,699	107	-2	
Total Expenses	421,165	300,993	275,122	25,871	9	
Surplus (deficit) for month end	126,495	180,732	174,638	-6,094	-3	
Other comprehensive income						
Items that will be classified to surplus or deficit in future periods						
Share of other Comprehensive income of associates and joint ventures accounted for by equity method	30	-	-	-	100	
Total comprehensive result	126,525	180,732	174,638	-6,094	-3	

Standard Statement of Financial Position
As at 31 March 2022

	Annual		Year to Date			
	Budget	Budget	Actual	Variance		
	\$'000	\$'000	\$'000	\$'000	%	Ref
Assets						
Current assets						
Cash and cash equivalents	18,252	58,409	37,411	-20,998	-36	15
Trade and other receivables	49,866	94,462	73,134	-21,328	-23	16
Other financial assets	79,154	74,143	305,758	231,615	312	17
Assets classified held for sale	-	1,600	-	-1,600	-100	18
Other assets	989	-	-	-	100	
Total Current assets	148,260	228,614	416,303	187,689	82	
Non-current assets						
Investments in associates and joint ventures	4,336	4,336	4,558	222	5	
Property, infrastructure, plant and equipment	5,972,486	5,865,019	5,656,466	-208,553	-4	19
Right of use of assets	10,762	11,173	11,581	408	4	
Other financial assets	15,000	14,000	14,000	-	-	
Total non-current assets	6,002,584	5,894,528	5,686,605	-207,923	-4	
Total assets	6,150,844	6,123,142	6,102,908	-20,234	-	
Liabilities						
Current liabilities						
Trade and other payables	48,568	36,871	48,744	11,873	32	20
Trust funds and deposits	32,125	40,216	40,380	164		
Interest bearing loans and borrowings	13,908	1,913	1,913	-	-	
Provisions	27,618	27,363	25,283	-2,080	-8	21
Lease Liability	1,338	335	374	39	12	22
Total current liabilities	123,557	106,698	116,694	9,996	9	
Non-current liabilities						
Interest bearing liabilities	49,449	38,357	38,357	-	-	
Provisions	13,328	13,937	13,905	-32	-	
Lease Liability	10,122	11,460	11,845	385	3	
Total non-current liabilities	72,899	63,754	64,107	-32	1	
Total Liabilities	196,457	170,452	180,801	9,964	6	
Net Assets	5,954,388	5,952,690	5,922,107	-30,198	-1	
Equity						
Accumulated surplus	2,839,092	2,865,573	2,848,576	-16,997	-1	
Asset Revaluation Reserve	3,050,567	2,993,805	2,875,217	-118,588	-4	
Reserve	64,729	93,312	198,314	105,002	113	23
Total equity	5,954,388	5,952,690	5,922,107	-30,583	-1	

Standard Statement of Cash Flows
For the quarter ended 31 March 2022

	Annual		Year to Date			
	Budget	Budget	Actual	Variance		
	Inflows/	Inflows/	Inflows/			
	(outflows)	(outflows)	(outflows)			
	\$'000	\$'000	\$'000	\$'000	%	Ref
Cash flows from operating activities						
Rates and charges	263,765	220,354	220,520	166		
Statutory fees and fines	11,061	8,423	8,682	259	3	
User fees	17,609	8,441	13,717	5,276	63	24
Contributions - monetary	43,716	32,748	42,624	9,876	30	25
Grants - operating	50,326	45,535	42,428	-3,107	-7	26
Grants - capital	16,788	12,935	8,516	-4,419	-34	26
Interest received	990	1,002	1,153	151	15	27
GST recoveries	17,287	14,954	11,938	-3,016	-20	28
Employee costs	(142,002)	(103,285)	(105,165)	-1,880	-2	29
Material and services	(207,422)	(142,046)	(134,397)	7,649	5	30
Other Income	970	734	697	-37	-5	
Trust funds and deposits	(901)	7,190	10,189	2,999	42	31
Net cash provided by (used in) operating activities	72,187	106,985	120,902	13,917	13	
Cash flows from investing activities						
Payments for property, infrastructure, plant and equipment	(132,500)	(108,384)	(113,505)	-5,121	5	32
Proceeds from sale of property, infrastructure, plant and equipment	15,240	13,595	1,219	-12,376	-91	33
Proceeds from investments	26,000	31,000	15,481	-15,519	-50	34
Net cash (used in) investing activities	(91,260)	-63,789	-96,806	-33,017	52	
Cash flow from financing activities						
Finance costs	(1,705)	(1,278)	(1,073)	205	16	35
Proceeds from borrowings	25,000	-	-	-	-	
Repayment of borrowings	(7,631)	(5,717)	(5,718)	-1	-	
Interest Paid - Lease Liability	(853)	(640)	(661)	-21	-3	
Repayment of Lease Liability	(1,338)	(1,003)	(1,080)	-77	-8	
Net cash provided by/(used in) by financing activities	13,473	(8,638)	(8,532)	106	5	
Net increase (decrease) in cash and cash equivalents	(5,599)	34,558	15,564	-18,994	55	
Cash and cash equivalents at the beginning of the financial year	23,851	21,847	-2,004	-8	-8	
Cash and cash equivalents at end of the month	18,252	58,409	37,411	-20,998	-36	

Standard Statement of Capital Works For the quarter ended 31 March 2022

Capital Works Program										
Property	Current Year		Carry Forward		Annual		Year To Date		Year to Date	
	Budget		Budget		Budget		Budget		Variance	
	\$'000		\$'000		\$'000		\$'000		\$'000	%
Ref										

Year to Date Variance Reports
For the period ending 31 March 2022

Reference	
1	Revenue from Operating Activities – User fees User fees remain lower than budget as a result of the ongoing COVID-19 restrictions, which lead to extended closures and restrictions at public venues and facilities and Council exiting the Family Day Care Service. As Covid restrictions ease and facilities re-open the pressure on User Fees is expected to ease.
2	Revenue from Operating Activities – Grants operating (recurrent) There are timing and permanent differences contributing to the negative variance. Specifically, half of the financial assistance grants from the Commonwealth distributed by the Victoria Grants Commission (VGC) were brought forward, received last financial year, this is a permanent variance this year. There are similar timing variances in the areas of Child, Youth & Family Services for Maternal & Child Health Services, and the permanent impact of the cessation of Family Day Care Service.
3	Revenue from Operating Activities – Grants operating (non-recurrent) The positive variance reflects unbudgeted and additional grants received. There are unbudgeted grants received for COVID-19 related programs and other Community & Infrastructure support programs.
4	Revenue from Operating Activities – Grants capital (recurrent) The negative variance reflects the Commonwealth's decision to bring forward half of the local roads grant for the 2021/22 financial year to 2020/21. This timing difference will remain a permanent variance this year.
5	Revenue from Operating Activities – Grants capital (non-recurrent) The negative variance reflects the recognition of funding based on Capital Works completion which includes unbudgeted projects.
6	Revenue from Operating Activities – Contributions monetary The positive variance is due to higher than budget receipts for Developer Contributions and Public Open Space contributions.
7	Revenue from Operating Activities – Contributions non-monetary The current negative variance is due to the timing and release of contributed assets from accumulated development activity, which has resulted in less sub-division assets being completed and transferred to Council control.
8	Revenue from Operating Activities – Interest Interest on investments is higher than budget, this is impacted by higher developer contributions, high fees from the previous financial year and timing issues with the capital works program.
9	Revenue from Operating Activities – Net gain/(loss) on disposal of property, infrastructure & plant The variance is due to the disposal of assets that was not anticipated when the budget was set.
10	Expenditure from Operating Activities – Employee Costs Employee costs are lower than budget due to vacancies.

Year to Date Variance Reports
For the period ending 31 March 2022

Reference	
11	Expenditure from Operating Activities – Materials & Consumables The variance is mainly due to the below budget developer reimbursements affected by timing issues with developers' claims caused by the construction shutdown due to COVID-19.
12	Expenditure from Operating Activities – Utilities The variance mainly relates to the timing of public lighting invoices.
13	Expenditure from Operating Activities – Borrowing costs The current variance is impacted by interest rate assumptions related to borrowings and is being monitored.
14	Expenditure from Operating Activities –Bad Debts There are lower than anticipated debt write offs which is due to active debtor management.
15	Current Assets – Cash and cash equivalents The lower than budgeted cash assets mainly reflect the redirection of funds to other financial assets caused by the timing of the receipt of Commonwealth grants, profile of capital works and change in other financial assets (short-medium term investments).
16	Current Assets – Trade and other receivables A lower level of Trade and Other Receivables is primarily due to the timing of receipt of payments for rates outstanding.
17	Current Assets – Other financial assets The Other Financial Assets is higher than budget with a concentration of funds accumulating and expected to be directed to the delivery of the capital works program which has been affected by timing issues, including with respect to COVID-19 restrictions.
18	Current Assets – Assets classified as held for Sale Assets Classified as held for sale are lower than budget reflecting the deferral of property sales driven by the continued uncertainty relating to COVID-19.
19	Non-Current Assets – Property, infrastructure, plant & equipment This item has a negative variance compared to budget. This is due to a delay in projects completion combined with prior year property revaluations not increasing as anticipated.
20	Current Liabilities – Trade and other payables The higher than budgeted Trade and other payables is due to timing of supplier invoices for operating and capital payments and associated activity on capital works projects.
21	Current Liabilities – Provisions The lower than budgeted provisions is due to the timing of payment from the provisions set aside for staff entitlements such as annual and long service leave.
22	Current Liabilities – Lease Liability The current lease liability variance is due to slightly higher than budgeted values of leased assets.
23	Equity – Reserve Developer Contributions held for future works are higher than budget resulting from delays in Developer Contributed Capital Works Projects.

Year to Date Variance Reports

For the period ending 31 March 2022

Reference	
24	Cash Flow from Operating Activities – User fees Cash inflow from fees are higher than budget due to collection of prior year debtor balances and timing of budgeted cash receipt.
25	Cash Flow from Operating Activities – Contributions - monetary Higher than budgeted receipts for Developer Contributions and Public Open Space.
26	Cash Flow from Operating Activities – Grants operating and capital Receipts from Grants are lower in total due to the timing of grant revenue from the State Government.
27	Cash Flow from Operating Activities – Interest received Interest received is higher than budget due to the improvement in the interest rates and timing of investment maturity.
28	Cash Flow from Operating Activities – GST recoveries GST Recoveries are lower than expected due to lower than expected expenditure.
29	Cash Flow from Operating Activities – Employee Costs Payments for employee costs are higher than budget and impacted by timing of payments.
30	Cash Flow from Operating Activities – Materials & Services Cash flow for Materials and Services is lower than budget largely due to lower than expected capital and operational expenditure.
31	Cash Flow from Operating Activities – Trust funds and deposits The variance relates to timing between the budget and actual for the quarter.
32	Cash Flow from Investing Activities – Payments for property, infrastructure, plant, and equipment The variance is largely due to the timing of payments relating to the delivery of Capital Works projects.
33	Cash Flow from Investing Activities – Proceeds from sale of property, infrastructure, plant, and equipment Sale of property, infrastructure, plant, and equipment is impacted by the COVID-19 restrictions resulting in a negative variance.
34	Cash Flow from Investing Activities – Proceeds from investments The variance reflects the movement of funds between longer and shorter terms (which may be classified as Cash/Equivalent or Other Financial Assets) depending on the rates offered and the timing of payments of expenditure.
35	Cash Flow from Financing Activities – Finance costs The budget was developed on a loan schedule and interest rate movements have resulted in adjustments to the interest and principal repayments.
36	Capital Works – Buildings The current year to date favourable budget variance is due to continuing supply chain issues, select material and skilled labour shortages and abundance of construction work.
37	Capital Works – Building Improvements The current year to date favourable budget variance impacted by COVID-19 restrictions.

Year to Date Variance Reports

For the period ending 31 March 2022

Reference	
38	Capital Works – Plant Machinery & Equipment The current year to date favourable budget variance is due to delays in procurement plans and schedules impacted by suppliers aiming to reduce their financial risk
39	Capital Works – Computers and Telecommunications The favourable year to date budget variance is due to delays in the implementation of various technology projects.
40	Capital Works – Roads The current year to date favourable budget variance is due to delays in procurement plans, and schedules impacted by COVID-19 restrictions and stakeholder approvals.
41	Capital Works – Bridges The current year to date favourable budget variance is due to delays in procurement plans and schedules impacted by COVID-19.
42	Capital Works – Footpaths and Cycleways The current year to date favourable budget variance is due to delays with schedules impacted by COVID-19 restrictions.
43	Capital Works – Drainage The current year to date favourable budget variance is due to delays in schedules of several larger programs.
44	Capital Works – Recreational, Leisure & Community Facilities The current year to date favourable budget variance is due to supply chain issues, COVID-19 restrictions, and a rise in COVID-19 cases still impacting programs.
45	Capital Works – Parks, Open Space and Streetscapes The current year to date variance is due to works on projects being delayed due to schedule disruptions because of COVID-19 restrictions.
46	Capital Works – Other Infrastructure The current year to date favourable budget variance is due to delays in procurement plans and schedules impacted by COVID-19 restrictions.

MUNICIPAL MONITOR'S REPORT - UPDATE

In January 2022, the City of Casey committed to updating the Minister regarding the progress towards embedding the Good Governance Framework.

Council developed and endorsed the Good Governance Framework at the Council Meeting on 14 December 2021, as per the Council Plan Year 1 Action Plan. The Geelong Good Governance Framework and the Municipal Monitors Report influenced the content of Casey's Good Governance Framework.

The purpose of the Good Governance Framework is to:

- Outline the good governance mechanisms Casey has or is currently embedding;
- Be a key document to embed good governance principles post the term of the Administrators;
- Be a key legacy artefact of the work of the Panel of Administrators to improve and strengthen good governance at the City of Casey; and
- Be in one easy to read framework, to combine and replace the following four key documents:
 1. Governance and Integrity Framework (adopted July 2019)
 2. Governance Strategy (adopted September 2019)
 3. Governance Audit & Action Plan (adopted April 2020)
 4. Integrity and Ethics Action Plan (adopted July 2020)

This update will provide an overview of the key actions Council has taken to embed the Good Governance Framework across the organisation.

Progress Update - March 2022

Travel Policy

The lessening of COVID-19 restrictions highlighted an increase in submissions under the Travel Policy for approved travel for work purposes. The City of Casey promoted the Policy and process to remind Council officers of their obligations and responsibilities regarding travel.

Similarly, frequent informal engagement through mediums such as Yammer has been scheduled.

Compliance Roadshow training program

In March 2022, the City of Casey hosted two 'Compliance Roadshow' programs. These two-hour training sessions were designed to be a refresher for existing Council officers and an introduction for new Council officers to the principles of good governance.

The training was delivered in two components, firstly to the City Presentation Department's Leadership Team, and secondly, to the entire City Presentation Department.

The Roadshow was attended by 75 Council officers with the following subjects covered:

- Procurement and tender processes;

- Risk and insurance;
- Conflicts of interest;
- Gifts, benefits and hospitality;
- Code of conduct;
- Personal interests declarations;
- Delegations and authorisations ;
- Freedom of information;
- Privacy and data breaches;
- Protected disclosures;

This Compliance Roadshow training program will be implemented across all departments.

Conflicts of Interests

Council's Corporate Governance Department noted an increase in enquiries from staff relating to potential Conflicts of Interest following the training undertaken in the Compliance Roadshow and the roll-out of the March submission period for Personal Interest Returns.

While declarations did not eventuate from the enquiries, it highlights the due diligence and consideration Council officers are giving to their legislative compliance requirements.

Changes to Gifts, Benefits and Hospitality

Council's Executive Leadership Team revoked the Gifts, Benefits and Hospitality Policy as per the Local Government Act 2020 in December 2021.

The provisions of this Policy are now contained within the endorsed Council Officers Code of Conduct. Elements of the Policy were intertwined throughout the Code of Conduct, including the default position that any gift, benefit or hospitality should be declined if offered. Where hospitality and events are offered to Council officers, it is preferred that Council purchases tickets to the event. A SharePoint page has been developed expanding on expectations, processes, and parameters around token gifts and unacceptable gifts to help support Council officers and highlight the expected approval processes where gifts are accepted.

Council officers must continue to declare gifts, benefits and hospitality if they are defined as unreasonable under the Code of Conduct or over \$20 (token gift). These declarations are still recorded in the Gifts Register, and published quarterly on Council's website.

The Councillors' Gifts, Benefits and Hospitality Policy remains a stand-alone endorsed Policy.

Personal Interest Returns

To comply with the Local Government Act 2020, in March 2022, 500 Council Officers across 400 positions were requested to undertake the Personal Interests Return process. The Council officers requested to make a declaration had delegations or authorisations as part of their role.

Drop-in and informal sessions were held for Council officers to help them understand their obligations and reporting requirements, and highlight the importance of delegations and authorisations (including understanding limitations) in Council's decision-making processes.

The submitted declarations will be collated, and a summary will be published on Council's website by the

end of April 2022.

The expectations surrounding eligibility for completion of Personal Interests Returns will be reviewed before the following return period, noting that Council's delegations span further than that of other Councils, meaning a much larger cohort is required to submit returns. This approach is unusual within the Local Government sector.

Managing Delegations and Authorisations

In February, Council made scheduled updates to a range of the Council's Instruments of Delegation. These updates addressed amendments in legislation, new legislation and revoked legislation, which was uploaded by Maddocks and processed by Council Officers.

A copy of delegations and authorisations is now sent to Council officers and their supervisors upon commencement or review.

This process has also extended to Council officers acting on Higher Duties.

CONTRACTS AWARDED GREATER THAN \$5M

The table below shows awarded contracts of \$5M and above.

Title	Supplier	Amount (inc)	Date Awarded	Awarder
CT000686 Casey Fields Soccer Pavilion – Level 2	Harris HMC Construction Pty Ltd	\$18,303,979.10	15/2/2022	Council
CT000733 Clyde Township Family and Community Centre (FCC)	Allmore Constructions Pty Ltd	\$5,984,679.80	20/2/2022	Chief Executive Officer

Contact City of Casey

03 9705 5200

NRS: 133 677 (for the deaf,
hearing or speech impaired)



TIS: 131450 (Translating and Interpreting Service)

口译员 | مترجم شفاهی | ආඥා පරිවර්තක | ਦੁਭਾਸ਼ੀਏ | ترجمان

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@cityofcaseycouncil

Customer Service Centres

Cranbourne

Customer Service Centre Cranbourne
Park Shopping Centre, Shop 156,
South Gippsland Highway, Cranbourne

Narre Warren

Bunjil Place,
2 Patrick Northeast Drive,
Narre Warren



City of
Casey