

STRATEGIC SERVICE PLAN

Sustainability and Environment

2025-2029

Casey's Sustainability and Environment Service delivers services aimed at protecting and enhancing the natural environment while supporting the long-term sustainability of the City of Casey.

The service is responsible developing Council's Climate Action Plan and Climate Resilient Casey Plan and plays a key role in managing the impacts of climate change by embedding sustainability considerations into Council's decision-making processes, infrastructure development and community programs.

Sustainability and Environment sub-services

The Sustainability and Environment Service is made up of six sub-services which are: Trees; Biodiversity and Natural Resource Management; Climate Change; Contaminated Land Management; Closed Landfill Management; and Bushland Reserves.

Sub service	Purpose	How this is achieved
Trees	Manage and maintain Casey's urban forest and trees owned or managed by Casey.	• Removing trees including broken and fallen branches and stumps. • Pruning overgrown trees. • Investigating and treating potential damage from tree roots. • Tree inspections and assessments – proactive and reactive. • Investigating illegal tree removal. • Tree planting.
Biodiversity and Natural Resource Management	Protect, restore and enhance biodiversity and the natural environment.	• Maintaining natural habitats through appropriate land management and planning. • Facilitating programs, education, and raising awareness of biodiversity in Casey. • Minimising the impact to Casey's flora and fauna from residential and other development. • Reducing unpermitted vegetation removal. • Protecting significant trees. • Delivering the Biodiversity Strategy.
Climate Change	Making Casey a climate-resilient city. Reducing corporate emissions to achieve net zero emissions by 2030 and support the community to	• Delivering the Climate Resilient Casey Plan, Casey's Coastal Framework recommendation and the Climate Action Plan. • Delivering community climate change and sustainability education initiatives and behavior change programs. • Measuring and reducing corporate emissions to net zero by 2030.

	transition to net zero emissions by 2040.	• Procuring local solar farms or renewable energy infrastructure. • Providing technical input into the planning process for Environmentally Sustainable Design. • Reducing utility costs for Council and the community.
Contaminated Land Management	Identify, manage, and remediate council-owned potentially contaminated land.	• Providing expertise about contaminated land for planning matters, procurement, and disposal of Casey land. • Completing contaminated land assessment register (CLAR), training internal departments on its use. • Undertaking assessment and investigations for illegally dumped soils and council generated drainage spoil and other soil generated from maintenance of assets and new projects.
Closed Landfill Management	Manage closed landfills under EPA notices and other contaminated sites to ensure compliance with legislative requirements.	• Monitoring and maintenance of gas, leachate, and offsite bore assets. • Monitoring/maintenance and providing 24/7 on-call services of landfill gas flare system operation. • Site maintenance upkeep, settlement, mowing, vermin control. • Status, compliance, audit reports, landfill gas risk assessments and hydrogeological assessments.
Bushland Reserves	Responsible for the maintenance and enhancement of Casey's bushland reserves.	• Improving the conservation and ecological value of Casey's bushland reserves. • Reducing bushfire hazard or risk. • Maintenance of fire breaks. • Improved local biodiversity through the offset program.

Sustainability and Environment Strategic Service Goals

Goal 1: Provide An efficient service that drives climate resilience and environmental sustainability through effective delivery of strategies and programs.

- Streamline processes to minimise waste to meet Council's environmental commitments.
- Ensure resources and funding is aligned with sustainability goals while prioritising long-term outcomes.

Goal 2: Provide a collaborative service that builds capacity and advocacy through knowledge management and education.

- Provide Council staff with learning tools, development pathways and leadership opportunities in environmental advocacy.

Goal 3: Provide a connected service that engages the community to foster environmental stewardship and climate resilience

- Collaborate with community groups, schools, and businesses to develop sustainability programs, embed education, and promote sustainable practices.
- Encourage residents to participate in events and campaigns that inspire practical action.

Goal 4: A proactive service that improves ecological outcomes through strengthened environmental compliance.

- Proactively monitor and update environmental regulations while addressing risks early to ensure compliance across all projects.
- Mitigate climate risk and enhance ecosystem health through long-term planning and stakeholder collaboration.

The Sustainability and Environment strategic service is also responsible for the following:

- [Environment Strategy 2021-2025](#)
- [Climate Action Plan 2022-2030](#)
- [Climate Resilient Casey Plan 2024-2030](#)
- [Environmentally Sustainable Design Building Policy 2024](#)
- [Biodiversity Strategy 2021](#)
- [Greening Casey 2024](#)