



City of
Casey

City of Casey

LONG-TERM COMMUNITY VISION 2035





ACKNOWLEDGEMENT OF COUNTRY

The City of Casey proudly acknowledges the traditional owners, Casey's Aboriginal communities and their rich culture and pays respect to their Elders past, present and future. We acknowledge Aboriginal people as Australia's first peoples and as the traditional owners and custodians of the land on which we work and live.

COMMITMENT TO RECONCILIATION

The City of Casey is committed to reconciliation, guided by Casey's *Reconciliation Action Plan (RAP)* and the Casey Aboriginal Gathering Place. These initiatives support cultural connection, strengthen community capacity, and work towards better outcomes for the Aboriginal and Torres Strait Islander community.

DIVERSITY STATEMENT

The City of Casey is home to a remarkable diversity of cultures, languages, faiths, identities, landscapes, and stories. From our first Australians to our most recent arrivals and every wave between, the City of Casey welcomes and represents all community members and their respective ambitions to live healthy, rewarding, and happy lives.

These intersecting and overlapping community stories form Casey's collective identity and contribute to its evolving, rich history.

We recognise this diversity as our strength and we aim to share, nurture, and celebrate it.

CONTENTS

ACKNOWLEDGEMENT OF COUNTRY	2
DIVERSITY STATEMENT	2
WELCOME	5
ABOUT THE CITY OF CASEY	6
COMMUNITY CHALLENGES	12
PRIORITIES OF OUR COMMUNITY	13
LONG-TERM COMMUNITY VISION 2035	14
TOWARD THE 2035 VISION	15
CONTACTING COUNCIL	16



CyberSec People

Welcome to the City of Casey's Long-Term Community Vision 2035 (the Vision).

The City of Casey *Long-Term Community Vision 2035* defines the community's aspirations for the future of the municipality, which is **"Casey will be a connected, innovative and resilient community."**

The *Vision* is informed by contributions and feedback offered by nearly 5,000 members of our Community, who were brought together by Council through the *Shape Your City 2024* engagement program. The *Vision* represents their aspirations for the future of the municipality.

The *Vision* document is a requirement under the *Local Government Act 2020, Section 89*, and describes the community's aspirations for the next ten years informed by deliberative community engagement (*Local Government Act 2020, Section 88, (1)*).

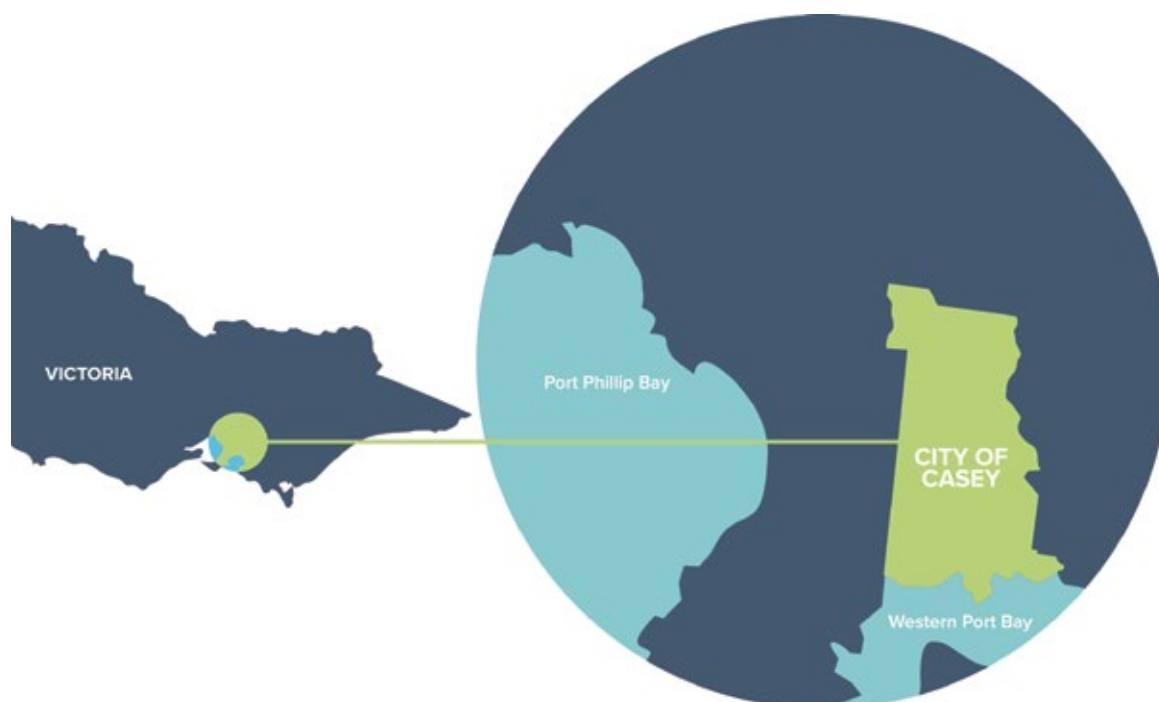
The *Vision* contains high-level themes which describe the type of municipality the Casey community wish to see. It also includes guiding statements that describe key aspects of this, while also ensuring commitment and consistency in how we plan to deliver on the *Vision* over the long term.

The complexities and challenges associated with realising this *Vision* are not the responsibility of any one group or organisation. All levels of government, private and community service organisations, and community all play a role. Council outlines in part its efforts to support the *Long-term Community Vision 2035* within the *City of Casey Council Plan 2025-29*. The Council Plan is centred on what Council will achieve for the municipality in a four-year period in relation to the *Vision*.

ABOUT THE CITY OF CASEY

Location

The City of Casey is in the outer south-eastern suburbs of Melbourne and covers an area of 409 sq kms.



Our Community

The City of Casey is the most populous and second fastest growing Local Government Area (LGA) in Victoria¹. It has well established urban areas with significant heritage value and a green peri-urban growth front making Casey a fast-changing, vibrant and diverse city to live in.

As of 2025, the estimated population for Casey is 429,383. Casey is expected to experience continued growth with a total population of 445,000 in 2026, increasing to 614,000 in 2046, at an average annual change of 1.8 per cent. More than half of the City's future population growth will occur in Clyde and Clyde North (54 per cent between 2024 and 2046).²

Between 2025 and 2046, Clyde North is forecast to have the greatest increase in residential developments in the City.²



As of 2025, the population forecast for Casey is **429,383**.



ABOUT THE CITY OF CASEY

Age

Casey currently has a relatively young population. 5,540 babies were born in Casey in 2024.⁵

The median age in Casey is 34.2. Between 2025 and 2046, the age structure forecasts for the City indicate a 37 per cent increase in population under working age, a 40 per cent increase in population of working age, and a 66 per cent increase in population of retirement age.²



5,540 babies were born in Casey in 2024.

Households

There are an estimated 135,182 households in the City of Casey in 2025. It is expected that there will be 194,830 family households and 202,926 dwellings in the City by 2046.²

The majority of households in Casey were made up of couples with children, 45 per cent compared with 33 per cent in Greater Melbourne.⁴

Analysis of household income levels in the City represents a smaller proportion of high-income households (31 per cent of households earning \$2,500 per week or more) and a smaller proportion of low-income households (15 per cent households earning less than \$650 per week) as compared with 33 per cent and 19 per cent respectively for Greater Melbourne.⁴



There are an estimated **135,182** family households in the City of Casey in 2025.

Aboriginal and Torres Strait Islanders

The City of Casey lies on the traditional lands of the Bunurong and Boonwurrung Peoples. Casey is home to approximately 2,845 people who identify as Aboriginal and Torres Strait Islander, the second largest population in Greater Melbourne.⁹

People within this population group have a younger age profile than the City's general population, with 43 per cent aged under eighteen and five per cent aged 65 years and over (compared to 27 per cent and 11 per cent respectively in the general population).¹⁰



2,845 people who identify as Aboriginal and Torres Strait Islander call Casey home.

Gender and LGBTIQ+ Communities

There are slightly more females living in Casey (50.2 per cent) than there are males (49.8 per cent).⁶

An estimated 9.4 per cent of Casey's adult population identify as part of LGBTIQ+ communities, representing around 30,000 residents.⁷



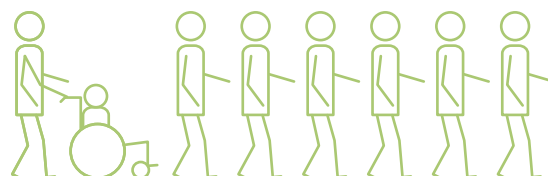
An estimated **9.4** per cent of Casey's adult population identify as part of LGBTIQ+ communities, representing around **30,000** residents

Disability

An estimated one in seven residents live with some form of mild to severe disability. One in twenty live with a profound or severe disability where assistance with everyday tasks is required.

The proportion of people living with a disability increases in older age cohorts. Many older people living with a disability live alone, and the number of women who do so is double that of men.

Ten per cent of the City's population care for a person living with disability. Six per cent of women are primary carers compared with two per cent of men.⁸



An estimated **1 in 7** residents of Casey live with some form of mild to severe disability.

Volunteers

At the 2021 Census, nine per cent of residents reported having done some form of volunteer work, which is less than the 12 per cent reported across Greater Melbourne.⁶



9% of residents participated in some kind of volunteer work.

ABOUT THE CITY OF CASEY

Cultural Diversity and Languages other than English (LOTE)

The City of Casey is one of the most diverse local government areas in Australia with 42 per cent of residents born overseas, compared to 36 per cent in Greater Melbourne. The top three overseas countries of birth being India, Sri Lanka, and Afghanistan.⁶

Seven in ten residents have one or more parent overseas or were born overseas themselves.⁶ More than two in five residents speak a language other than English at home (42 per cent). The top three most spoken languages at home other than English are Punjabi, Sinhalese and Hazaraghi. One in seven speak limited or little to no English.⁶

There are more than 100 faiths represented in Casey and the most predominate faiths across the population are Catholicism, Islam and Hinduism.

As of September 2023, Casey was home to eight per cent of Victoria's asylum seeker population that hold a bridging E visa, up two per cent from 2022. Living mostly in Doveton/Eumemmerring, Cranbourne, Endeavour Hills, and Hampton Park. Almost two thirds are aged between 26-45 and are eighty per cent are men.¹¹



42% of residents were born overseas.



More than **100** faiths are represented in Casey

Education

One in five resident adults have completed a Bachelor or higher degree, which is significantly lower than both the Greater Melbourne and the Victorian benchmarks (33 per cent and 30 per cent respectively).

This rate drops to one in eleven for low-income households (nine per cent).⁶

41 per cent of women hold no qualifications compared with 40 per cent of men.⁶



1 in 5 resident adults has completed a Bachelor or higher degree.

Employment

The unemployment rate in Casey is at 4.8 per cent, however this varies across the City impacting in employment outcomes with unemployment rates as between eight to 14 per cent in several lower socioeconomic suburbs.¹²

Women in Casey are more likely to be unemployed or underemployed with 44 per cent of employed female residents working full-time compared to 70 per cent of men. The unemployment rate for women (5.9 per cent) was higher at the last Census when compared with the rate for men (5.4 per cent).⁶

In 2024, Casey's local economy generated \$13.88 billion in net wealth (Gross Regional Product or GRP) making up 2.6 per cent of Victoria's GRP.¹³



\$13.88 billion in net wealth.



Casey is home to **31,879** local businesses.

Health

More than one in five Casey residents live with one or more long-term health conditions.

Nine per cent of residents live with a long-term mental health condition with females more impacted than males¹¹ (per cent compared to seven per cent respectively) across the lifespan.⁴



1 in 5 Casey residents live with one or more long-term health conditions.

Footnotes:

¹ Australian Bureau of Statistics (2023) ERP by LGA (ASGS 2022), 2001 to 2022 [Data Explorer].

² Forecast.id, 2023, *Population and household forecasts, 2024 to 2046*

³ Statutory Planning and Compliance, Planning Permit Applications, 2022 (recorded as of 15 February 2024). Includes S72 Amendments.

⁴ ABS, 2021, *Census of Population and Housing 2011 and 2016*.

⁵ Maternal and Child Health, Birth Notices, 2023 (recorded as of 15 February 2024). Includes both transfer in and transfer out; excludes still births.

⁶ Profile.id, 2022, *Community Profile*.

⁷ Victorian Agency for Health Information (2020), *The health and wellbeing of the lesbian, gay, bisexual, transgender, intersex and queer population in Victoria: Findings from the Victorian Population Health Survey 2017*, State of Victoria, Melbourne.

⁸ Australian Bureau of Statistics (2018), '2018 SDAC LGA modelled estimates' [data set], Survey of Disability, Ageing and Carers (SDAC).

⁹ Australian Bureau of Statistics (2023) Estimates of Aboriginal and Torres Strait Islander Australians, derived from Census 2021.

¹⁰ Profile.id, 2022, *Aboriginal and Torres Strait Islander profile*, ABS Census of population and housing.

¹¹ Department of Home Affairs (30 September 2023), *Illegal Maritime Arrivals on Bridging E Visa*.

¹² National Skills Commission (NSC), June Quarter 2023, *Small Area Labour Markets (SALM)*.

¹³ Economy.id, 2023, *National Institute of Economic and Industry Research (NIEIR)*

¹⁴ Economy.id, 2023, *Australian Business Register - filtered counts - Current at 22nd May 2023*

COMMUNITY CHALLENGES

The Casey community is a strong, vibrant and diverse community. There are, however, several current and future challenges that the *Long-term Community Vision 2035* seeks to address. The community's aspirations and goals for the future describe a municipality that has successfully navigated these challenges.

Key challenges include:

Cost of living and housing affordability:

Cost of living pressures disproportionately affect some of the Casey communities most vulnerable groups and create mortgage and rental stress.

Sustainability and climate change:

Our changing climate is a threat to Casey's environment, biodiversity and community. The potential effects for residents include, increased water scarcity and prices, increased flooding and property damage, increased risk of significant fire events and heat stress among infants and the elderly.

Access to education and employment:

Fewer Casey community members complete Year 12 or equivalent than the Greater Melbourne average and 71 per cent of the working population leave the City of Casey to work.

Access to transport:

The City of Casey has the largest portion of households in the southern metropolitan region which own more than two cars. Cars are the primary mode of transport for community, in some suburbs likely due to a lack of access to public transport. This increased car usage contributes to congestion across the municipality.

Safety:

Safety is a key concern for many of our community members who are concerned with high-risk driving, drug use, poorly lit parks, theft from vehicles and theft from homes. Feeling unsafe within the community negatively impacts community connection and inclusion.

Connection:

Social isolation and loneliness is a growing issue, particularly for young people. The City of Casey also currently has a lower percentage of close connections and residents who keep in-touch with friends than the Victorian average.

Growth:

The City of Casey will continue to be one of the largest local government areas and grow rapidly across the next 10 years and beyond. This growth places further pressure on the challenges outlined above.



PRIORITIES OF OUR COMMUNITY

Across 2024 Council facilitated the bringing together of the Casey community, through the *2024 Shape Your City* engagement program, to consider and review what a positive vision of the City of Casey would look like.

The Shape Your City engagement program provided 4,648 members of the community an opportunity to participate through online surveys, pop-up events, focus groups, postcards, email feedback and community focus groups.

It also provided Council the opportunity to educate community members about Council's role and responsibilities as an essential level of Government, gather meaningful feedback and diverse points of view, engage meaningfully to reach community members and build trust within the community.

Key Findings and Development of the Long-term Community Vision 2035

Through the *2024 Shape Your City* engagement program, the following key themes emerged:

Physical connection

Ensuring road connections keep pace with community growth, particularly in congested areas, is seen as crucial to residents' quality of life. They aspire to have greater transportation options, along with safer, more interconnected, and better-maintained roads, that improve traffic flow and overall accessibility.

Social connection

Physical spaces and available activities to create greater opportunities for people to meet and connect. People have a desire to connect in many ways, and wish for these options to be affordable, accessible at different times, and inclusive of all ages, abilities, cultural backgrounds, and minority groups within the community.

Innovation with technology

Technology services are a priority for the community and need to reflect the evolving needs of the municipality as it expands. This would include the proper use of technology and ongoing access to essential technology services. Community also recognise that embracing technology necessitates education and support to combat scams, fraud, and identity theft, particularly for vulnerable populations.

Build a sense of community pride through inclusion

An inclusive community that people are proud of is desired; one that honours Indigenous history and culture by increasing activities and events that foster a sense of community and celebrate the area's diversity, making it more welcoming to various communities. This can be expressed in many forms, including support for older individuals, those with a disability, those with a multicultural background, and the LGBTQIA+ community.

Finding ways for the community to make change

Change within the community should create equitable outcomes. The community needs support to embrace change, particularly changes which help to protect the environment, reduce the cost of living or increase a sense of belonging and connection to the area.

Create community resilience

It is important that the resilience of the municipality extends beyond the prevention of, or response to, disasters. Rather, the Casey community feel it is essential that the municipality respond to environmental sustainability and climate action concerns, by promoting sustainable design, green energy, food security and environmental responsibility.

Use evidence and research to design the future state of the community

The importance of data, evidence and benchmarking in making decisions that impact upon the future of the municipality was highlighted. Community members seek transparency to understand key data and how it is used, as well as ensuring it comes from balanced and informed research. There is a desire for more opportunities for community engagement and feedback to help evaluate and inform the future state of the municipality.

LONG-TERM COMMUNITY VISION 2035

The *Vision* for Casey in 2035 is:

CASEY WILL BE A CONNECTED, INNOVATIVE AND RESILIENT COMMUNITY.

This vision is broken down into the key aspects below:

Connected

An inclusive, connected and safe community and city, where our diversity is celebrated

- Strong social unity through connection to others and personal wellbeing
- Inclusive of our diverse population
- Physically connected with better roads, public transport, pedestrian and bike paths
- Safer community and public places

Innovative

Working together to identify creative solutions to complex problems, bringing new ways of thinking, living and working to Casey

- Becoming more innovative with technology
- Encouraging new thinking to solve problems and increase community pride
- Finding ways for the community to put in place changes

Resilient

Strengthening community to adapt, navigate adversity and ensure a prosperous and sustainable future

- Bouncing back from extreme weather events and other challenges
- Sustainable and resilient development, sensitive to environmental challenges
- Increased economic opportunity and a thriving local economy
- Using evidence and research to respond to our growth and design the future

TOWARD THE 2035 VISION

Our community is faced with various complex issues in this ever-changing environment, which cannot be solved by one person, group or organisation. It requires Council, other levels of government, private and community service organisations and community – to work as one to help solve these complex issues and to achieve the Casey *Long-term Community Vision 2035*.

As we strive to ensure **Casey will be a connected, innovative and resilient community**, and you read this document, consider the role that you as an individual, or the organisation you work for or are connected with, can play to help bring this vision to life!



Document History

Date approved	Change Type	Version	Next Review Date
21/10/2025	Administrative update to cultural diversity on page 10	1.1	17/06/2035
17/06/2025	Endorsement of document	1.0	17/06/2035



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